Purpose
This document provides you with key information about this investment product. It is not marketing material. The information is required by law to help you understand the nature, risks, costs, potential gains and losses of this product and to help you compare it with other products.

Product
Triodos Pioneer Impact Fund, a sub-fund of Triodos SICAV I, class Z-Cap, ISIN: LU0785618744, a UCITS managed by Triodos Investment Management B.V., part of Triodos Bank N.V., www.triodos-im.com. Call +31 (0)30 694 2400 for more information. Autoriteit Financiële Markten (AFM) is responsible for supervising Triodos Investment Management in relation to this Key Information Document. This PRIIP is authorised in Luxembourg. Triodos Investment Management is authorised in the Netherlands and regulated by AFM. Produced on: 18-09-2023.

What is this product?
Type: Triodos Pioneer Impact Fund is an open-ended sub-fund of a Luxembourg SICAV.

Term: The fund has no maturity date. Triodos Investment Management is not entitled to terminate the fund unilaterally.

Objectives: The fund aims to increase the value of your investment over the long term, while seeking to maximise positive impact on society and the environment. The fund has sustainable investment as its objective as set out in article 9 SFDR. The fund mainly invests in equities of companies in developed countries and whose products or services contribute to at least one of the transition themes defined by Triodos: sustainable food and agriculture, renewable resources, circular economy, sustainable mobility and infrastructure, prosperous and healthy people, innovation for sustainability, or social inclusion and empowerment. Issuers that do not meet the Triodos sustainability standards are excluded from investment. The return of the fund depends to a large extent on currency developments and market movements. The fund is actively managed. It compares its returns with the MSCI World Small & Mid Cap Index, which it does not aim to replicate or outperform. The fund may deviate from the benchmark because it only invests in companies that meet strict sustainability criteria.

Intended retail investor: The fund is available to retail and institutional investors through all distribution channels, with or without advice. The fund may appeal to investors who:
- are looking for a growth-oriented investment combining income and that takes a sustainable investing approach;
- are interested in exposure to thematic equity investing, either for a core investment or for diversification;
- have a high risk profile and can tolerate significant temporary losses.

Orders to buy and sell shares are ordinarily processed on any day that is a banking day in Luxembourg. Capitalisation share classes reinvest the fund’s net realised income, while distribution share classes may distribute it.

What are the risks and what could I get in return?
Risk Indicator

The risk indicator assumes you keep the product for 5 years. The actual risk can vary significantly if you cash in at an early stage and you may get back less.

The summary risk indicator is a guide to the level of risk of this product compared to other products. It shows how likely it is that the product will lose money because of movements in the markets or because we are not able to pay you.

We have classified this product as 4 out of 7, which is a medium risk class. This rates the potential losses from future performance at a medium level. The product may be exposed to risks, such as concentration risk, currency risk and small- and mid-cap equity risk. This product does not include any protection from future market performance so you could lose some or all of your investment.
Performance Scenarios

What you will get from this product depends on future market performance. Market developments in the future are uncertain and cannot be accurately predicted. The unfavourable, moderate, and favourable scenarios shown are illustrations using the worst, average, and best performance of the product over the last 10 years. Markets could develop very differently in the future.

### Recommended holding period:

**Example Investment:**

| 5 years | EUR 10,000 |

<table>
<thead>
<tr>
<th>Scenarios</th>
<th>If you exit after 1 year</th>
<th>If you exit after 3 years</th>
<th>If you exit after 5 years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stress</td>
<td>EUR 8,223 (−17.8%)</td>
<td>EUR 7,195 (−10.4%)</td>
<td>EUR 6,496 (−8.3%)</td>
</tr>
<tr>
<td>Unfavourable</td>
<td>EUR 8,223 (−17.8%)</td>
<td>EUR 8,576 (−5.0%)</td>
<td>EUR 8,576 (−3.0%)</td>
</tr>
<tr>
<td>Moderate</td>
<td>EUR 10,693 (6.9%)</td>
<td>EUR 12,651 (8.2%)</td>
<td>EUR 14,713 (8.0%)</td>
</tr>
<tr>
<td>Favourable</td>
<td>EUR 16,379 (63.8%)</td>
<td>EUR 17,789 (21.2%)</td>
<td>EUR 18,876 (13.5%)</td>
</tr>
</tbody>
</table>

This type of scenario occurred for an investment between January 2013 and January 2023. The stress scenario shows what you might get back in extreme market circumstances.

The figures shown include all the costs of the product itself, but may not include all the costs that you pay to your advisor or distributor. The figures do not take into account your personal tax situation, which may also affect how much you get back.

### What happens if Triodos Investment Management is unable to pay out?

As required by law for your protection, the fund’s assets are held with a separate company, a depositary, so the fund’s ability to pay out would not be affected by the insolvency of Triodos Investment Management. If the fund is terminated or wound up, the assets will be liquidated and you will receive an appropriate share of any proceeds, but you may lose part or all of your investment. Your loss would not be covered by any investor compensation or guarantee scheme.

### What are the costs?

The person advising on or selling you this product may charge you other costs. If so, this person will provide you with information about these costs and how they affect your investment.

#### Costs over time

The tables show the amounts that are taken from your investment to cover different types of costs. These amounts depend on how much you invest and how long you hold the product. The amounts shown here are illustrations based on an example investment amount and different possible investment periods.

We have assumed:

- In the first year you would get back the amount that you invested (0% annual return). For the other holding periods we have assumed the product performs as shown in the moderate scenario
- EUR 10,000 is invested

<table>
<thead>
<tr>
<th>If you exit after 1 year</th>
<th>If you exit after 3 years</th>
<th>If you exit after 5 years</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total costs</strong></td>
<td><strong>Annual cost impact</strong></td>
<td></td>
</tr>
<tr>
<td>EUR 102</td>
<td>1.0%</td>
<td></td>
</tr>
<tr>
<td>EUR 363</td>
<td>0.9% each year</td>
<td>EUR 707</td>
</tr>
<tr>
<td>EUR 707</td>
<td>1.0% each year</td>
<td></td>
</tr>
</tbody>
</table>

* This illustrates how costs reduce your return each year over the holding period. For example it shows that if you exit at the recommended holding period your average return per year is projected to be 9.0% before costs and 8.0% after costs.
Composition of Costs

<table>
<thead>
<tr>
<th>One-off costs upon entry or exit</th>
<th>If you exit after 1 year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Entry costs</td>
<td>We do not charge an entry fee.</td>
</tr>
<tr>
<td>Exit costs</td>
<td>We do not charge an exit fee.</td>
</tr>
</tbody>
</table>

Ongoing costs taken each year

<table>
<thead>
<tr>
<th>Management fees and other administrative or operating costs</th>
<th>EUR 110</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transaction costs</td>
<td>EUR -8</td>
</tr>
</tbody>
</table>

Transaction costs: -0.08% of the value of your investment per year. This is an estimate of the costs incurred when we buy and sell the underlying investments of the product. The actual amount will vary depending on how much we buy and sell.

Incidental costs taken under specific conditions

<table>
<thead>
<tr>
<th>Performance fees</th>
<th>EUR 0</th>
</tr>
</thead>
<tbody>
<tr>
<td>Performance fees</td>
<td>There is no performance fee for this product.</td>
</tr>
</tbody>
</table>

How long should I hold it and can I take money out early?

Recommended holding period: 5 years

Given the nature of the underlying investments of the fund and its objective of sustainable investment, a minimum holding period of 5 years is recommended. In general, the fund will invest in listed, risk-bearing assets that are deemed to be liquid in the short term. Investors must be able to tolerate significant temporary losses; added value in the fund will be generated over the longer term.

Thus, investments in the fund require a long-term investment horizon of the investor.

You can redeem your investment daily. No redemption fees or penalties are charged at the level of the product. Redeeming your investment before the end of the recommended holding period may have a negative impact on the risk or performance of the product.

How can I complain?

If you have a complaint, you can submit it in writing to: Triodos SICAV I

Triodos SICAV I

Attention: Complaints Handling Officer

11-13, Boulevard de la Foire

L-1528 Luxembourg

Other relevant information

- The fund’s depositary is CACEIS Investor Services Bank SA.
- The English prospectus and (semi-)annual accounts are available free of charge on www.triodos-im.com. The prospectus and the periodic reports of the fund are prepared for Triodos SICAV I.
- Other practical information on the fund, including the latest share prices and the sustainability-related disclosures, can be found on www.triodos-im.com.
- The assets and liabilities of each sub-fund are segregated by law, meaning there is no cross-liability, and a creditor of one sub-fund has no recourse to the other sub-funds.
- You can exchange shares of any sub-fund into the same class of shares of any other sub-fund. You can also convert shares into a different share class, either within the same sub-fund or from a different sub-fund. You can find more information about how to exercise that right in the prospectus, section ‘Buying, Exchanging, Converting and Selling Shares’.
- The Past Performance document (link below) shows the past performance of the previous 9 year.
- The Previous Performance Scenarios (link below) are published on a monthly basis.

- Past Performance Triodos Pioneer Impact Fund Z-cap
- Previous Performance Scenarios Triodos Pioneer Impact Fund Z-cap