1.a Election of Amy L Banse For

1.b Election of Kelly J Barlow Oppose
Non-Executive Director, independent by company but not considered independent due to his affiliation with a major stockholder, ValueAct Capital. There is insufficient independent representation on the Board.

1.c Re-election of Edward W Barnholt For

1.d Re-election of Robert K Burgess Oppose
Non-Executive Director, independent by company but not considered independent as he served on the Board of Macromedia Inc. From November, 1996 until its acquisition by the Company in 2005. In total his length of service in both companies exceeds nine years. There is insufficient independent representation on the Board.

1.e Election of Frank A Calderoni For

1.f Re-election of Michael R Cannon Oppose
Non-Executive Director, independent by Company but not considered independent as he has served on the Board for over nine years. There is insufficient independent representation on the Board.

1.g Re-election of James E Daley Oppose
Non-Executive Director, independent by company but not considered independent as he has served on the Board for over nine years. There is insufficient independent representation on the Board.

1.h Election of Laura B Desmond For

1.i Re-election of Charles M Geschke Oppose
Non-Executive Chairman, independent by Company but not considered independent as he has served on the Board for over nine years, and is a founder and a former executive of the Company. There is insufficient independent representation on the Board.

1.j Re-election of Shantanu Narayen For

1.k Re-election of Daniel L. Rosensweig Oppose
Independent Non-Executive Director. There is concern with the compensation package at the Company and this was reflected with a 41.8% oppose vote on the say on pay at the 2012 Annual Meeting. As the Chairman of the Compensation Committee Triodos opposes on the re-election of Mr Rosenweig.

1.l Re-election of Robert Sedgewick Oppose
Non-Executive Director, independent by Company but not considered independent as he has served on the Board for over nine years. There is insufficient independent representation on the Board.
1. Re-election of John E Warnock
   Oppose
   Non-Executive Chairman, independent by Company but not considered independent as he has
   served on the Board for over nine years, and is a founder and a former executive of the
   Company. There is insufficient independent representation on the Board.

2. Approval of the amendment and restatement of the 2003 Equity
   Incentive Plan
   Oppose
   Proposed amendment to increase the available share reserve by 17.5 million shares, and to
   increase the aggregate stock award and performance share limits. The increase in award limits
   are designed, primarily, to increase the potential compensation of the CEO, as well as other
   named executive officers in the near future. The contracts and compensation of the executive
   officers are already considered to be excessive.

3. Appoint the auditors
   Abstain
   KPMG LLP proposed. Non-audit fees comprise 28.94% of the audit fee for the year under review,
   and 22.3% on a three year aggregate basis. There are concerns that this level of non-audit fees
   creates a potential for a conflict of interest on the part of the independent auditor.

4. Approve Pay Structure
   Oppose
   A change-in-control automatically triggers accelerated vesting of all outstanding equity awards.
   Executive severance agreements are considered to be excessive on a potential aggregate award
   basis, and there is insufficient information to determine whether performance targets for the
   annual bonus and long term incentive scheme are sufficiently challenging. The pay structure
   received a rating of BDD for disclosure, reward balance, and contracts, respectively. There is
   concern with the compensation package at the Company and this was reflected with a 41.8%
   oppose vote on the say on pay at the 2012 Annual Meeting.