## CANADIAN NATIONAL RAILWAY AGM Date: 2013-04-23

## 1.01 Re-Election of Michael R. Armellino

Withhold

Non-Executive Director. Independent by Company, but not considered independent as he has been on the Board for over nine years. There are insufficient independent directors on the Board.

#### 1.02 Re-Election of A. Charles Baillie

Withhold

Non-Executive Director. Independent by Company, but not considered independent as he has been on the Board for over nine years. There are insufficient independent directors on the Board.

## 1.03 Re-Election of Hugh J. Bolton

Withhold

Non-Executive Director. Independent by Company, but not considered independent as he has been on the Board for over nine years. There are insufficient independent directors on the Board.

#### 1.04 Re-Election of Donald J. Carty

Withhold

Independent Non-Executive Director. However, there are concerns regarding his potential aggregate time commitments.

## 1.05 Re-Election of Ambassador Gordon D. Giffin

Withhold

Non-Executive Director. Independent by Company, but not considered independent as he has been on the Board for over nine years. In addition, there are concerns regarding his potential aggregate time commitments. There are insufficient independent directors on the Board.

## 1.06 Re-Election of Edith E. Holiday

Withhold

Non-Executive Director. Independent by Company, but not considered independent as he has been on the Board for over nine years. There are concerns regarding her potential aggregate time commitments. There are insufficient independent directors on the Board.

#### 1.07 Re-Election of V. Maureen Kempston Darkes

Withhold

Non-Executive Director. Independent by Company, but not considered independent as he has been on the Board for over nine years. There are insufficient independent directors on the Board.

## 1.08 Re-Election of The Hon. Denis Losier

Withhold

Non-Executive Director. Independent by Company, but not considered independent as he has been on the Board for over nine years. There are concerns regarding his potential aggregate time commitments. There are insufficient independent directors on the Board.

## 1.09 Re-Election of The Hon. Edward C. Lumley

Withhold

Non-Executive Director. Independent by Company, but not considered independent as he has been on the Board for over nine years. There are concerns regarding his potential aggregate time commitments. There are insufficient independent directors on the Board.

# 1.10 Re-Election of David G.A. McLean

Withhold

Non-Executive Chairman. Independent by Company, but not considered independent as he has been on the Board for over nine years. There are insufficient independent directors on the Board.

## 1.11 Re-Election of Claude Mongeau

For

#### 1.12 Re-Election of James E. O'Connor

For

## 1.13 Re-Election of Robert Pace

Withhold

Non-Executive Director. Independent by Company, but not considered independent as he has been on the Board for over nine years. There are insufficient independent directors on the Board.

# 2 Appoint the auditors

Withhold

The non-audit fees were approximately 35.12% of audit and audit related fees during the year under review. A withhold vote is recommended, since shareholders are unable to abstain on this resolution.

# 3 Non-binding advisory vote on executive compensation

Oppose

The Company has submitted a proposal for shareholder ratification of its executive compensation policy and practices. The vote on this proposal is non-binding and advisory. The voting outcome for this resolution reflects the balance of our opinion on the adequacy of disclosure, the balance of performance and reward and the terms of executive employment. The annual bonus pays out 120% of salary at target and 240% of salary at the maximum level. While the performance targets are disclosed, it is not possible to determine if the performance conditions are challenging. The options vest ratably over four years. The performance conditions for the restricted share units were disclosed, but it is not possible to determine if they are sufficiently challenging. We note that the ROIC measure for the RSU award is subject to adjustments by the committee.