2 Approve the dividend

3a Approve Discharge of Management Board Member Juergen Dolle for Fiscal 2012 For

3b Approve Discharge of Management Board Member Roland Grebe for Fiscal 2012 For

3c Approve Discharge of Management Board Member Lydia Sommer for Fiscal 2012 For

3d Approve Discharge of Management Board Member Pierre-Pascal Urban for Fiscal 2012 For

3e Approve Discharge of Management Board Member Marko Werner for Fiscal 2012 For

4a Approve Discharge of Supervisory Board Member Guenther Cramer for Fiscal 2012 For

4b Approve Discharge of Supervisory Board Member Peter Drews for Fiscal 2012 For

4c Approve Discharge of Supervisory Board Member Erik Ehrentaut for Fiscal 2012 For

4d Approve Discharge of Supervisory Board member Guenther Haeckl for Fiscal 2012 For

4e Approve Discharge of Supervisory Board Member Johannes Haede for Fiscal 2012 For

4f Approve Discharge of Supervisory Board Member Winfried Hoffmann for Fiscal 2012 For

4g Approve Discharge of Supervisory Board Member Werner Kleinkauf for Fiscal 2012 For

4h Approve Discharge of Supervisory Board Member Ulrich Messmer for Fiscal 2012 For

4i Approve Discharge of Supervisory Board Member Alexander Naujoks for Fiscal 2012 For

4j Approve Discharge of Supervisory Board Member Joachim Schlosser for Fiscal 2012 For

4k Approve Discharge of Supervisory Board Member Reiner Wettlaufer for Fiscal 2012 For
4 Approve Discharge of Supervisory Board Member Mirko Zeidler for Fiscal 2012  
For

5 Appoint the auditors  
For

6 Approve Creation of EUR 10 Million Pool of Capital without Preemptive Rights  
Oppose
EUR 10 million represents 29% of the issued share capital of the Company. This exceeds guidelines.

7 Approve Remuneration of Supervisory Board  
Oppose
The total emoluments paid to the members of the Supervisory Board amounted to a total of EUR 0.388 million (2011: EUR 0.484 million), of which EUR 0.173 million were variable emoluments (2011: EUR 0.268 million). The total remuneration decreased from last year but it still includes a variable element, which is contrary to best practices. Therefore we oppose.