Triodos @ Investment Management

WELLPOINT INC

Meeting Date:	Wed, 14 May 2014 8:00am	Type:	AGM	Issue date:	Fri, 09 May 2014
Meeting Location:	Indiana History Center, 450 West Ohio S Indiana	Street, In	ndianapo	olis,	
Current Indices:	S&P500				
Sector:	Managed Health Care				

	PROPOSALS	ADVICE
1a	Re-elect R. Kerry Clark Newly nominated Independent Non-Executive Director.	For
1b	Re-elect Robert L. Dixon, Jr. Independent Non-Executive Director.	For
1c	Re-elect Lewis Hay, III Independent Non-Executive Director.	For
1d	Elect William J. Ryan Non-Executive Director. Independent by Company, but not considered to be independent as he has served on the Board for more than nine years. There is insufficient independence on the Board.	Oppose
2	Appoint the auditors Ernst & Young LLP proposed. Non-audit fees were 3% of audit and audit related fees during the year under review. Non-audit fees over a three-year period were 3.3% of audit and audit related fees. Acceptable proposal.	For
3	Approve Executive Compensation The company has submitted a proposal for shareholder ratification of its executive compensation policy and practices. The balance of our opinion on the adequacy of disclosure, the balance of performance and reward and the terms of executive employment. The compensation rating is: BDB (For 2013 it was also BDB)	Oppose
	Disclosure rating: B	
	Balance rating: D - There are time-based restricted stock units. The restricted stock units and earned performance share units vest in three equal annual instalments, with the exception of Mr. DeVeydt's special restricted stock unit grant on March 1, 2013, which vests 50% after two years, 25% after three years and 25% after four years.	
	Contracts rating: B	
	Based upon the lack of performance criteria for the restricted stock grants and the short vesting period, Triodos does not support this resolution. * = Special resolution	

Supporting Information for Resolutions

Proposal 3 - The long-term award mix is 50% performance share units, 25% time-based restricted stock units, and 25% stock options to better balance rewards for retention and stock price growth.

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