PROPOSALS

1a Re-elect R. Kerry Clark
   Newly nominated Independent Non-Executive Director.
   For

1b Re-elect Robert L. Dixon, Jr.
   Independent Non-Executive Director.
   For

1c Re-elect Lewis Hay, III
   Independent Non-Executive Director.
   For

1d Elect William J. Ryan
   Non-Executive Director. Independent by Company, but not considered to be independent as he has
   served on the Board for more than nine years. There is insufficient independence on the Board.
   Oppose

2 Appoint the auditors
   Ernst & Young LLP proposed. Non-audit fees were 3% of audit and audit related fees during the
   year under review. Non-audit fees over a three-year period were 3.3% of audit and audit related fees.
   Acceptable proposal.
   For

3 Approve Executive Compensation
   The company has submitted a proposal for shareholder ratification of its executive compensation
   policy and practices. The balance of our opinion on the adequacy of disclosure, the balance of
   performance and reward and the terms of executive employment. The compensation rating is: BDB
   (For 2013 it was also BDB)

   Disclosure rating: B

   Balance rating: D - There are time-based restricted stock units. The restricted stock units and earned
   performance share units vest in three equal annual instalments, with the exception of Mr. DeVeydt's
   special restricted stock unit grant on March 1, 2013, which vests 50% after two years, 25% after three
   years and 25% after four years.

   Contracts rating: B

   Based upon the lack of performance criteria for the restricted stock grants and the short vesting
   period, Triodos does not support this resolution.
   * = Special resolution

Supporting Information for Resolutions

Proposal 3 - The long-term award mix is 50% performance share units, 25% time-based restricted stock units, and 25%
stock options to better balance rewards for retention and stock price growth.