Triodos @ Investment Management

AETNA INC.

MEETING DATE	Mon, 19 Oct 2015 13:30 pm	TYPE EGM ISSUE DATE	Thu, 01 Oct 2015
MEETING LOCATION	Hilton Garden Inn at 85 Glastonbury Connecticut 0603	Blvd., Glastonbury,	
CURRENT INDICES	S&P500		
SECTOR	Hospital and medical service plans		

COMPANY OVERVIEW

Aetna Inc. is an American health care benefits company. It offers a broad range of traditional, voluntary and consumer-directed health insurance products and related services, including medical, pharmacy, dental, behavioral health, group life and disability plans, medical management capabilities, Medicaid health care management services, Medicare Advantage and Medicare supplement plans, workers' compensation administrative services and health information technology products and services.

	PROPOSALS	ADVICE
1	Approve the issuance of The Company's common shares in the merger The Company has put forward a resolution requesting shareholders to approve the issuance of the Company's common shares, par value \$0.01 per share, in the first of the two mergers, among Aetna, Echo Merger Sub Inc. (Merger Sub 1), which is the Company's subsidiary, Echo Merger Sub LLC (Merger Sub 2), which is the Company's subsidiary, and Humana Inc., a Delaware corporation. At the First Merger, Merger Sub 1 will be merged with and into the Company, which will be the surviving corporation. At the Second Merger Effective Time, the Initial Surviving Corporation will be merged, with and into Merger Sub 2, which will be the surviving limited liability company. After the completion of the merger, Humana will become a wholly owned subsidiary of Aetna and will no longer be a publicly held corporation. The mergers will be completed only if Humana shareholders adopt the merger agreement and the Company's shareholders approve the stock issuance. As of August 25, 2015, there were 348,688,145 Aetna common shares outstanding. The Company may issue up to approximately 127.0 million of its common shares to Humana shareholders. If the merger is completed, Humana shareholders will receive 0.8375 of an Aetna common share and \$125.00 in cash for each share of Humana common stock. Voting recommendations on corporate actions, such as merger decisions, are based on the information presented and on the view of the overall independence of the Board. It is noted that, over the time that the merger agreement was approved and until the present time, four out of thirteen directors were considered to be independent. This level of independence is not considered to be sufficient and does not provide assurance that the transaction received the appropriate level of objective scrutiny.	Abstain
	Triodos abstains on this resolution.	_
2	Adjourn the Company's special meeting to solicit additional proxies The board proposes to adjourn the special meeting, if necessary, to permit further solicitation of proxies. Opposition is recommended as it is considered that if a sufficient number of votes are cast at the meeting for a quorum to be present, the outcome should be considered representative of shareholder opinion. Triodos opposes this resolution.	Oppose

BOARD AND COMMITTEE COMPOSITION (post-Meeting)

DIRECTORS NAME	GENDER	PIRC	COMPANY	BOARD	AC	RC	NC	TENURE
Fernando Aguirre	М	Yes	Yes	NED	Y	-	Y	4
Mark T. Bertolini	М	No	No	Ch & CEO	-	-	-	4
Frank M. Clark	М	No	Yes	NED	-	Υ	Y	9
Betsy Z. Cohen	F	No	Yes	NED	-	-	Υ	21
Molly J. Coye	F	No	No	NED	-	-	-	10
Roger N. Farah	М	Yes	Yes	NED	-	Y*	-	8
Barbara Hackman Franklin	F	No	Yes	NED	-	Y	Y	36
Jeffrey E. Garten	М	No	Yes	NED	-	Υ	-	15
Ellen M. Hancock	F	No	Yes	NED	Y	-	Y*	20
Richard J. Harrington	М	Yes	Yes	NED	Y*	-	-	7
Edward J. Ludwig	М	No	Yes	SID	-	Υ	Y	12
Joseph P. Newhouse	М	No	Yes	NED	Υ	-	-	14
Olympia J. Snowe	F	Yes	Yes	NED	Y	-	-	1
Number of Meetings				-	-	-	-	
Number of NED only Meetings				-				

BOARD OF DIRECTORS (post-Meeting)

PIRC assesses a non-executive director's independence according to PIRC's shareholder guidelines. Comments represent PIRC's analysis based on information in the report and accounts. AC = Audit Committee, RC = Remuneration Committee, NC = Nomination Committee, C = Corporate Responsibility or Ethics Committee, * = Committee Chairman.

FERNANDO AGUIRRE				NON-EXE	CUTIVE DIRECTOR
AGE	57	TENURE	4 Years	COMMITTEES	A,N
OTHER POSITION	Ch, CEO]; ex-		rises Inc. [Dir]; ex-	niquita Brands Interna Levi Strauss & Co. [D	
INDEPENDENT BY PIRC	Υ		INDEPENDEN	T BY COMPANY	Υ
MARK T. BERTOLINI				CHAIRMAN &	CHIEF EXECUTIVE
AGE	58	TENURE	4 Years	COMMITTEES	None
OTHER POSITION	The Hole in t	he Wall Gang Ca	mp [Dir]; Verizon	ts Mutual Life Insuran Communications Inc]; ex-SelectCare, Inc.	. [Dir]; ex-Cigna
INDEPENDENT BY PIRC	N		INDEPENDEN	T BY COMPANY	N
COMMENT	the Board effe			Appointed Chief Exect lected Chairman effe	
FRANK M. CLARK				NON-EXE	CUTIVE DIRECTOR
AGE	69	TENURE	9 Years	COMMITTEES	R,N
OTHER POSITION	Co. (subsidia		ooration) [Ch, CEC	ent, Inc. [Dir]; ex-Com D, pres]; ex-Exelon C	
INDEPENDENT BY PIRC	N		INDEPENDEN	I BY COMPANY	Y

BETSY Z. COHEN	NON-EXECUTIVE DIRECTOR
AGE	73 TENURE 21 Years COMMITTEES N
OTHER POSITION	The Bancorp, Inc. [Adv, ex-CEO]; ex-Corporate Office Properties Trust [Trustee] ex-Dominion Bankshares, Inc. [Dir]; ex-First Union Corp. of Virginia [Dir]; ex-Hudson United Bancorp [Dir]; ex-JeffBanks, Inc. [Ch, CEO]; ex-RAIT Financial Trust [Ch, Trustee, CEO] ex-The Bancorp Bank [CEO, Ch]; ex-The Maine Merchant Bank, LLC [Dir]
INDEPENDENT BY PIRC	N INDEPENDENT BY COMPANY Y
COMMENT	Not considered independent owing to a tenure of more than nine years at the Company and its predecessor.
MOLLY J. COYE	NON-EXECUTIVE DIRECTOR
AGE	68 TENURE 10 Years COMMITTEES None
OTHER POSITION	Big White Wall, Ltd. [Ch]; Prosetta Biosciences, Inc. [Dir]; UCLA Health System [Chie Innovation Officer]; ex-CalRHIO [Pres, CEO]; ex-Good Samaritan Health Hospital [SVP] ex-Health Technology Centre [CEO, Fnd]; ex-HealthDesk Corp. [EVP]; ex-PATH [Ch] ex-Public Health Institute [SAdv]; ex-The Lewin Group [SVP]
INDEPENDENT BY PIRC	N INDEPENDENT BY COMPANY N
COMMENT	Not independent as she is an Executive of UCLA Health System that sold services to the Company for an amount exceeding \$1 million, approximately 5.41% of the revenue for fisca 2014.
ROGER N. FARAH	NON-EXECUTIVE DIRECTO
AGE	62 TENURE 8 Years COMMITTEES R*
OTHER POSITION	Metro Bank PLC [NED]; The Progressive Corporation [Dir]; Tory Burch LLC [co-CEO Dir]; ex-Federated Merchandising Services [Ch, CEO]; ex-Foot Locker, Inc. [Ch, CEO] ex-R.H. Macy & Co., Inc. [Pres, COO]; ex-Ralph Lauren Corp. [EVCh, Pres, COO] ex-Rich's/Goldsmith's Department Stores [Ch, CEO, Pres]; ex-Saks Fifth Avenue, Inc [Various]
INDEPENDENT BY PIRC	Y INDEPENDENT BY COMPANY Y
BARBARA HACKMAN FRA	NKLIN NON-EXECUTIVE DIRECTO
AGE	75 TENURE 36 Years COMMITTEES R,N
OTHER POSITION	Barbara Franklin Enterprises [Pres, CEO]; LaFarge [Adv]; three American Funds mutua funds [Dir]; ex-Citibank [Exec]; ex-Franklin Associates [Pres, CEO, Fnd]; ex-JP Morgar Value Opportunities Fund [Dir]; ex-National Association of Corporate Directors [Ch] ex-President of the United States [Asst.]; ex-Singer Company [Exec]; ex-The Dow Chemica Company [Dir]; ex-The Wharton School of Business [Snr. Fellow]; ex-U.S. Consume Product Safety Commission [Commissioner, VCh]; ex-U.S. Secretary of Commerce
INDEPENDENT BY PIRC	N INDEPENDENT BY COMPANY Y
COMMENT	Not considered independent owing to a tenure of more than nine years.
JEFFREY E. GARTEN	NON-EXECUTIVE DIRECTO
AGE	68 TENURE 15 Years COMMITTEES R
OTHER POSITION	CarMax, Inc. [Dir]; Garten Rothkopf [Ch]; Yale University [Prof, ex-Dean - School o Management]; nine Credit Suisse mutual funds [Dir]; ex-Columbia University [Prof]; ex-Elio Group, Inc. [Fnd, Pres]; ex-Shearson Lehman Brothers [MD]; ex-The Blackstone Group [MD]; ex-White House staff [Snr roles]
INDEPENDENT BY PIRC	N INDEPENDENT BY COMPANY Y
COMMENT	Not considered independent as he has served on the Board of the company or its predecessors for more than nine years. He is also an employee of Yale University tha purchased services from the company for an amount exceeding \$1 million during the yea under review.

ELLEN M. HANCOCK					ECUTIVE DIRECTOR
AGE	72	TENURE	20 Years	COMMITTEES	A,N*
OTHER POSITION	-		ex-Acquicor Techn		, COO]; ex-Apple
	Computer, Inc.		ex-Exodus Commu es Corporation [Ex		[Ch, CEO, Pres];
			Corporation [EVP,		rechnologies, inc.
INDEPENDENT BY PIRC	N			-	Y
COMMENT	Not considered in	dependent owing	g to a tenure of mor		
			5	· · · · · · · · · · · · · · · · · · ·	
RICHARD J. HARRINGTON	N			NON-EXI	ECUTIVE DIRECTOR
AGE	68	TENURE	7 Years	COMMITTEES	A*
OTHER POSITION	Redline Trading S	olutions [Dir]; Th	e Cue Ball Group [C	Ch]; Xerox Corpora	tion [Dir]; ex-Arthur
					omson Corporation
				omson Professiona	I Publishing [CEO];
	ex-Thomson Reut	ters Foundation [-		
INDEPENDENT BY PIRC	Y		INDEPENDENT E	BY COMPANY	Y
EDWARD J. LUDWIG				SENIOR INDEP	ENDENT DIRECTOR
AGE	63	TENURE	12 Years	COMMITTEES	R,N
		-			
OTHER ROSITION	Rocton Scientific				
OTHER POSITION	Boston Scientific				
OTHER POSITION	Board of Trustees	s [VCh]; POCAR	ED Diagnostics Lto	d. [Dir]; Xylem, Ind	c. [Dir]; ex-Becton,
OTHER POSITION	Board of Trustees Dickinson & Co. [(s [VCh]; POCAR	ED Diagnostics Lto	d. [Dir]; Xylem, Ind	
OTHER POSITION	Board of Trustees	s [VCh]; POCAR	ED Diagnostics Lto	d. [Dir]; Xylem, Ind prand [SAdv]; ex-Ki	c. [Dir]; ex-Becton,
	Board of Trustees Dickinson & Co. [(Analyst] N	s [VCh]; POCAR Ch, CEO, Pres]; e	ED Diagnostics Lto ex-Coopers and Lyb INDEPENDENT I	d. [Dir]; Xylem, Ind orand [SAdv]; ex-Ki BY COMPANY	c. [Dir]; ex-Becton, dde, Inc. [Financial Y
INDEPENDENT BY PIRC	Board of Trustees Dickinson & Co. [(Analyst] N	s [VCh]; POCAR Ch, CEO, Pres]; e	ED Diagnostics Lto ex-Coopers and Lyb	d. [Dir]; Xylem, Ind orand [SAdv]; ex-Ki BY COMPANY	c. [Dir]; ex-Becton, dde, Inc. [Financial Y
INDEPENDENT BY PIRC	Board of Trustees Dickinson & Co. [(Analyst] N	s [VCh]; POCAR Ch, CEO, Pres]; e	ED Diagnostics Lto ex-Coopers and Lyb INDEPENDENT I	d. [Dir]; Xylem, Ind orand [SAdv]; ex-Ki BY COMPANY re than nine years.	c. [Dir]; ex-Becton, dde, Inc. [Financial Y
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INDEPENDENT BY PIRC COMMENT JOSEPH P. NEWHOUSE	Board of Trustees Dickinson & Co. [(Analyst] N Not considered in 73 American Academ	s [VCh]; POCAR Ch, CEO, Pres]; e dependent owing TENURE my of Arts and	ED Diagnostics Ltd ex-Coopers and Lyb INDEPENDENT I g to a tenure of mor 14 Years Sciences [Mem];	d. [Dir]; Xylem, Indorand [SAdv]; ex-Ki BY COMPANY re than nine years. NON-EXI COMMITTEES Harvard Univers	c. [Dir]; ex-Becton, dde, Inc. [Financial Y ECUTIVE DIRECTOR A ity [Prof, Div Dir];
INDEPENDENT BY PIRC COMMENT JOSEPH P. NEWHOUSE AGE	Board of Trustees Dickinson & Co. [4 Analyst] N Not considered in 73 American Acader Institute of Media	s [VCh]; POCAR Ch, CEO, Pres]; e dependent owing TENURE my of Arts and cine of the Nat	ED Diagnostics Ltd ex-Coopers and Lyb INDEPENDENT I g to a tenure of mor 14 Years Sciences [Mem]; tional Academy of	d. [Dir]; Xylem, Inc prand [SAdv]; ex-Ki BY COMPANY re than nine years. NON-EXI COMMITTEES Harvard Univers Sciences [Mem]	c. [Dir]; ex-Becton, dde, Inc. [Financial Y ECUTIVE DIRECTOR A ity [Prof, Div Dir]; ; National Bureau
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BOARD COMPOSITION

BOARD COMPOSITION FOLLOWING THE EGM

	CURRE	NT YEAR	S&P500 MEAN		
	Number	% of Board	Number	% of Board	
Executive Director	1	7.69	1.3	12.2	
Independent NED's	4	30.77	5.0	45.9	
Connected NED's	8	61.54	4.5	41.6	
Other	0	0.0	0	0	

BOARD COMMITTEES FOLLOWING THE EGM

		S&P500 MEAN			
	Number of Members	% Independent by PIRC	% Independent by Company	Number of Members	% Independent by PIRC
Whole Board	13	30.77	84.62	10.8	46
Audit	5	60.0 100.0		4.3	56.9
Remuneration	5	20.0 100.0		4.0	49.4
Nomination	6	16.67 100.0			45.4

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