# Triodos @ Investment Management

### **ANTHEM INC**

MEETING DATE	Thu, 03 Dec 2015 8:00 am	TYPE	EGM	ISSUE DATE	Wed, 25 Nov 2015
MEETING LOCATION	50 West Washington Street, Indianapolis, In	diana 46	204		
CURRENT INDICES	S&P500				300000
SECTOR	Hospital and medical service plans				

#### COMPANY OVERVIEW

Anthem Inc., previously known as WellPoint, Inc., is the largest for-profit managed health care company in the Blue Cross and Blue Shield Association. It was formed when Anthem Insurance Company acquired WellPoint Health Networks, Inc., with the combined company adopting the name WellPoint, Inc.; trading on the NYSE for the combined company began under the WLP symbol on December 1, 2004. On December 3, 2014, WellPoint changed its corporate name to Anthem Inc, and its NYSE ticker changed from WLP to ANTM.

> **PROPOSALS ADVICE**

# Approve the issuance of Anthem common stock to Cigna Corporation shareholders

For

The Company has put forward a resolution requesting shareholders to approve the issuance of Anthem common stock par value \$0.01 per share, to Cigna's shareholders as part of the consideration in the

merger. The merger agreement provides that, Merger Sub Corp., a Delaware corporation and the Company's subsidiary will merge with and into Cigna, and Cigna will continue as the initial surviving corporation and a wholly owned subsidiary of the Company.

Upon the completion of the Merger, each share of Cigna common stock (other than: Cigna treasury shares; Cigna's shares of common stock beneficially owned by the Company or a subsidiary of Cigna or Anthem; Cigna's shares of common stock that are owned by Cigna shareholders who have not voted in favour of the merger and who have properly demanded in writing appraisal for such shares pursuant to Section 262 of the DGCL; and Cigna's shares of common stock subject to Cigna restricted stock awards) will be automatically converted into the right to receive \$103.40 in cash, without interest, and 0.5152 shares of the Company's common stock.

As of October 22, 2015, the Company had 260,983,596 shares of common stock outstanding. The Company expects to issue approximately 132,729,898 shares of common stock to Cigna shareholders. It is expected that, immediately after completion of the merger, former Cigna shareholders will own approximately 33% of the outstanding shares of Anthem common stock.

Voting recommendations on corporate actions, such as merger decisions, are based on the information presented and on the view of the overall independence of the Board, strategic considerations and post-merger governance. Over the time that the merger agreement was approved and until the present time, 50% of the board of Anthem, and 45.45% of the board of Cigna was considered independent. This level of independence is considered to be sufficient and provides some assurances that the transaction received the appropriate level of objective scrutiny. In addition, the Company is following a recent trend within healthcare providers to merge, which provides the combined company the ability to provide healthcare at lower costs through shared resources. This is particularly important with legislation like the Patient Protection and Affordable Care Act, which will have a direct impact on Anthem's profits.

However, on the social side there is also the risk of higher prices due to illegal price-agreements between the few major players that remain after the ongoing strong consolidation trend. On balance, Triodos supports this resolution.

#### To adjourn the special meeting, to solicit additional proxies

**Oppose** 

The Board proposes to adjourn the special meeting, if necessary, to permit further solicitation of proxies. Opposition is recommended as it is considered that if a sufficient number of votes are cast at the meeting for a quorum to be present, the outcome should be considered representative of shareholder opinion. Triodos oppose this resolution.

#### SUPPORTING INFORMATION FOR RESOLUTIONS

# Proposal 1 - Approve the issuance of Anthem common stock to Cigna Corporation shareholders Board of Directors and Certain Officers of Anthem Following the Merger

Pursuant to the merger agreement, the Anthem board of directors will be increased so it consists of 14 members comprised of the nine current members of the Anthem board of directors and five current members of the Cigna board of directors designated by Cigna, one of which will be the current President and Chief Executive Officer of Cigna, David Cordani, and four of which must be "independent" under the rules of the NYSE and the SEC with respect to Anthem. Joseph Swedish will be the Chairman & CEO of Anthem and David Cordani will be the President and Chief Operating Officer of Anthem.

#### Strategic Factors considered by Anthem

The Anthem board of directors considered that the combination of Anthem and Cigna would create a diversified, premier health services company to help lead the transformation of health care for consumers by enhancing health care access, quality and affordability. The Anthem board of directors considered that a primary benefit of the transaction would be the combined company's ability to provide quality health coverage as affordable as possible and facilitate Anthem's members' access to the highest quality, most effective care available.

Some of the specific strategic factors considered by the Board are: High Quality Health Care for Consumers; Lower Costs; Benefits for Anthem Shareholders (Cigna's financial strength and strong cash flow from operations; (2) the experience and strength of Cigna's management team; (3) the long-term opportunities to cross-sell product capabilities in specialty products; (4) Cigna's international presence; and (5) Anthem's commitment to transactions that provide long-term value for Anthem shareholders); Similar Corporate Cultures; Historical Successes; and Management Expertise.

## **BOARD AND COMMITTEE COMPOSITION (post-Meeting)**

DIRECTORS NAME	GENDER	PIRC	COMPANY	BOARD	AC	RC	NC	TENURE
Julie A. Hill	F	No	Yes	NED	Υ	-	Υ	21
Ramiro G. Peru	М	No	Yes	NED	Y*	Υ	-	11
John H. Short	М	Yes	Yes	NED	Υ	Υ	-	2
George A. Schaefer Jr.	М	No	Yes	Ch	-	Υ	Υ	20
Joseph R. Swedish	М	No	No	CEO	-	-	-	2
Elizabeth E. Tallett	F	Yes	Yes	NED	Υ	-	Υ	2
R. Kerry Clark	М	Yes	Yes	NED	Υ	-	-	1
Robert L. Dixon Jr.	М	Yes	Yes	NED	-	Υ	Υ	4
Lewis Hay III	М	Yes	Yes	NED	Υ	Y*	-	2
William J. Ryan	М	No	Yes	NED	-	Υ	Y*	15
Number of Meetings				-	-	-	-	

Number of NED only Meetings

## **BOARD OF DIRECTORS (post-Meeting)**

PIRC assesses a non-executive director's independence according to PIRC's shareholder guidelines. Comments represent PIRC's analysis based on information in the report and accounts. AC = Audit Committee, RC = Remuneration Committee, NC = Nomination Committee, C = Corporate Responsibility or Ethics Committee, \* = Committee Chairman.

JULIE A. HILL				NON-EXE	CUTIVE DIRECTOR
AGE	68	TENURE	21 Years	COMMITTEES	A,N
OTHER POSITION	Council, Un Board, Social Advisory Bo [Owner]; ex- [Pres and C School of B	iversity of California al Ecology School's I ard, the Law School Costain Homes Inc. Owner]; ex-Holcim (I	(Center for Real   Dean's Leadership ( Board) [Advisor and [Ch, Pres & CEO US) Inc [Dir]; ex-L	age School of Busines Estate Advisory Boar Council, the School of d various other roles]; ]; ex-Hiram-Hill Deve end Lease Ltd. [Dir rces Connection Inc	d, the Foundation Medicine's Dean's The Hill Company lopment Company ]; ex-Paul Merage
INDEPENDENT BY PIRC	N		INDEPENDEN	T BY COMPANY	Υ
COMMENT	Not conside	red independent as	she has served on	the board for over nir	ie years.
RAMIRO G. PERU				NON-EXE	CUTIVE DIRECTOR
AGE	59	TENURE	11 Years	COMMITTEES	A*,R
OTHER POSITION	Managemer	nt at the University of p. [CFO]; ex-Unisou	f Arizona [Adv Boa	oration [Dir]; ex-Gr rd]; ex-Phelps Dodge Dir]; ex-WHN (merged	Corp [EVP, CFO];
INDEPENDENT BY PIRC	N		INDEPENDEN	T BY COMPANY	Υ
COMMENT	Not conside	red independent as	he has served on tl	ne board for over nine	e years.
JOHN H. SHORT				NON-EXE	CUTIVE DIRECTOR
AGE	70	TENURE	2 Years	COMMITTEES	A,R
OTHER POSITION				twork [Dir]; Short Cor e Management, Inc. [	
INDEPENDENT BY PIRC	Υ	_	INDEPENDEN	T BY COMPANY	Υ

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GEORGE A. SCHAEFER J	R. CHAIRMAN (NON EXECUTIVE)
AGE	69 <b>TENURE</b> 20 Years <b>COMMITTEES</b> R,N
OTHER POSITION	Ashland Inc. [Dir]; University of Cincinnati Healthcare System [NED]; ex-Anthem Insurance [Dir]; ex-Fifth Third Bancorp [Ch, Pres & CEO]; ex-Kenton County Airport [NED]; ex-Medical School Advisory Board at the University of Cincinnati [Mem]
INDEPENDENT BY PIRC	N INDEPENDENT BY COMPANY Y
COMMENT	Not considered independent as he has served on the board for over nine years. Appointed Chairman in May 2013.
JOSEPH R. SWEDISH	CHIEF EXECUTIVE
AGE	63 TENURE 2 Years COMMITTEES None
OTHER POSITION	America's Health Insurance Plans [Dir]; Blue Cross Blue Shield Association [Dir]; Business Roundtable, the Business Council, the Board of Trustees of the Health Research and Educational Trust, Board of Visitors of Duke University's Fuqua School of Business [Member]; Central Indiana Corporate Partnership, Inc. [Dir]; National Institute for Health Care Management [Dir]; ex-BankFirst [Dir]; ex-CEO]; ex-CEO]; ex-Catholic Health Association [Ch]; ex-Centura Health [Pres; ex-Coventry Health Care, Inc. [Dir]; ex-Cross Country Health Care, Inc. [Dir]; ex-RehabCare Group, Inc. [Dir]; ex-Trinity Health Corporation [Pres
INDEPENDENT BY PIRC	N INDEPENDENT BY COMPANY N
COMMENT	There are concerns over his aggregate time commitments.
ELIZABETH E. TALLETT	NON-EXECUTIVE DIRECTOR
AGE	65 <b>TENURE</b> 2 Years <b>COMMITTEES</b> A,N
OTHER POSITION	Meredith Corporation [Dir]; Principal Financial Group, Inc. [Dir]; Qiagen, N.V. [Dir]; ex-Centocor Pharmaceuticals [Pres]; ex-Hunter Partners, LLC [Principal]; ex-IntegraMed America, Inc. [Dir]; ex-Parke-Davis [Mem]; ex-Transcell Technologies, Inc. [Pres, CEO]; ex-Varian, Inc. [Dir]; ex-ex-Coventry Health Care, Inc. [Dir]
INDEPENDENT BY PIRC	Y INDEPENDENT BY COMPANY Y
R. KERRY CLARK	NON-EXECUTIVE DIRECTOR
AGE	62 <b>TENURE</b> 1 Year <b>COMMITTEES</b> A
OTHER POSITION	Avnet, Inc. [Dir]; General Mills, Inc. [Dir]; Hauser Private Equity LLC [Dir]; Textron, Inc. [Dir]; The Christ Hospital [Dir]; ex-Cardinal Health, Inc. [Ch, CEO]; ex-The Procter & Gamble Company [Div Pres, VCh]
INDEPENDENT BY PIRC	Y INDEPENDENT BY COMPANY Y
ROBERT L. DIXON JR.	NON-EXECUTIVE DIRECTOR
AGE OTHER POSITION	59 TENURE 4 Years COMMITTEES R,N
OTHER POSITION	International Business Machines Corp [Adv Board]; PepsiCo, Inc [SVP, CIO]; ex-Georgia Institute of Technology [Adv Board]; ex-The Procter & Gamble Company [VP]
INDEPENDENT BY PIRC	Y INDEPENDENT BY COMPANY Y
LEWIS HAY III	NON-EXECUTIVE DIRECTOR
AGE	59 <b>TENURE</b> 2 Years <b>COMMITTEES</b> A,R*
OTHER POSITION	Capital One Financial Corporation [Dir]; Carnegie Mellon University (Tepper School of Business, Advisory Council at the Scott Institute for Energy Innovation)[Adv]; Clayton Dubilier & Rice [Advisor]; Harris Corporation [Dir]; ex-Business Roundtable [Mem]; ex-Edison Electrical Institute [Dir]; ex-Florida Power & Light Company [CEO]; ex-Institute for Nuclear Power Operations [Dir]; ex-NextEra Energy, Inc. [Ch, CEO, Pres]
INDEPENDENT BY PIRC	Y INDEPENDENT BY COMPANY Y

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WILLIAM J. RYAN				NON-EXE	CUTIVE DIRECTOR
AGE	71	TENURE	15 Years	COMMITTEES	R,N*
OTHER POSITION	England [Adv ex-Blue Cross	Board]; Unum Blue Shield o	[Dir]; Maine Red Claws Group [Ch]; ex-Anthem Maine [Ch]; ex-EFundoup, Inc. [Ch, CEO]	Insurance Comp	panies, Inc. [Dir];
INDEPENDENT BY PIRC	N		INDEPENDENT B	Y COMPANY	Υ
COMMENT	Not considered	independent as	s he has served on the b	ooard for over nine	e years.

## **BOARD COMPOSITION**

#### **BOARD COMPOSITION FOLLOWING THE EGM**

	CURRE	NT YEAR	S&P500 MEAN		
	Number	% of Board	Number	% of Board	
Executive Director	1	10.0	1.3	12.2	
Independent NED's	5	50.0	5.0	45.9	
Connected NED's	4	40.0	4.5	41.6	
Other	0	0.0	0	0	

#### BOARD COMMITTEES FOLLOWING THE EGM

	CURRENT YEAR			S&P500 MEAN		
	Number of Members	% Independent by PIRC	% Independent by Company	Number of Members	% Independent by PIRC	
Whole Board	10	50.0	90.0	10.8	46.0	
Audit	6	66.67	100.0	4.3	56.9	
Remuneration	6	50.0	100.0	4.0	49.4	
Nomination	5	40.0	100.0	4.2	45.4	

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