

MEETING DATE	Mon, 22 Jun 2015	TYPE	AGM	ISSUE DATE	Thu, 18 Jun 2015
CURRENT INDICES	PIRC Global				
SECTOR	Semiconductors and related devices				

PROPOSALS		ADVICE
1.01 Elect Shawn (Xiaohua) Qu	Chairman and CEO. Combined roles at the head of the Company which Triodos does not support. There should be a clear division of responsibilities at the head of the Company between the running of the board and the executive responsibility for the running of the Company's business. No one individual should have unfettered powers of decision. Combining the two roles in one person represents a concentration of power that is potentially detrimental to board balance, effective debate, and board appraisal. A withhold vote is recommended.	Withhold
1.02 Elect Robert McDermott	Independent Lead Director. He is chair of the Nomination committee and there is no gender diversity on the Board which does not meet Triodos guidelines.	Withhold
1.03 Elect Lars-Eric Johansson	Independent Non-Executive Director.	For
1.04 Elect Harry E. Ruda	Independent Non-Executive Director.	For
1.05 Elect A. (Luen Cheung) Wong	Independent Non-Executive Director. There are concerns over his aggregate time commitments. He is newly appointed to the Board and his appointment did not improve the gender balance.	Withhold
2 Appoint the auditors and allow the board to determine their remuneration	Deloitte Touche Tohmatsu proposed. Non-audit fees represented 4.89% of audit fees during the year under review. This level of non-audit fees does not raise serious concerns about the independence of the statutory auditors. The current auditor has been in place for more than ten years. There are concerns that failure to regularly rotate the audit firm can compromise the independence of the auditor. A withhold vote is recommended.	Withhold

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