

ENPHASE ENERGY INC.

Triodos Bespoke Service

MEETING DATE	Thu, 30 Apr 2015 9:00 am	TYPE	AGM	ISSUE DATE	Mon, 20 Apr 2015
MEETING LOCATION	1420 N. McDowell Blvd., Petaluma, Californi	a 94954			
CURRENT INDICES	PIRC Global				200000
SECTOR	Semiconductors and related devices				

COMPANY OVERVIEW

Enphase Energy delivers microinverter technology for the solar industry that increases energy production and provides a platform for intelligent energy management. It is headquartered in California.

	PROPOSALS	CLIENT ADVICE	PIRC ADVICE
1.01	Elect Stephen J. Gomo Independent Lead Director	For	For
1.02	Elect Paul B. Nahi President and CEO	For	For
1.03	Elect John H. Weber Independent Non-Executive Director	For	For
2	Ratify appointment of the auditors Deloitte & Touche LLP. The non-audit fees were approximately 5.41% of audit and audit-related fees during the year under review. Non-audit fees over a three-year period were approximately 5.36% of audit and audit-related fees. Acceptable proposal. PIRC's issue: The current auditor has been in place for more than five years. There are concerns that failure to regularly rotate the audit firm can compromise the independence of the auditor.	For	Abstain

BOARD AND COMMITTEE COMPOSITION

BOARD CHANGES

No Board changes during the year under review.

DIRECTORS NAME	GENDER	PIRC	COMPANY	BOARD	AC	RC	NC	TENURE
Steven J. Gomo	М	Yes	Yes	SID	Y*	-	-	4
Paul B. Nahi	М	No	No	CEO	-	-	-	8
John H. Weber	М	Yes	Yes	NED	Υ	Y*	-	1
Jameson J. McJunkin	M	No	No	NED	-	-	Υ	6
Richard Mora	М	Yes	Yes	NED	-	Υ	-	1
Neal Dempsey	М	No	Yes	NED	-	-	Y*	5
Benjamin Kortlang	М	No	No	NED	Υ	-	Υ	4
Robert Schwartz	M	No	No	NED	-	Υ	-	7
Number of Meetings				6	5	3	1	

Number of NED only Meetings

BOARD OF DIRECTORS

PIRC assesses a non-executive director's independence according to PIRC's shareholder guidelines. Comments represent PIRC's analysis based on information in the report and accounts. AC = Audit Committee, RC = Remuneration Committee, NC = Nomination Committee, C = Corporate Responsibility or Ethics Committee, * = Committee Chairman.

STEVEN J. GOMO				SENIOR INDEPE	ENDENT DIRECTOR
AGE	62	TENURE	4 Years	COMMITTEES	A*
	<u> </u>			• • • • • • • • • • • • • • • • • • • •	
OTHER POSITION		ckard Company [ex-Gemplus Internati pp Inc. [VP, CFO,	2 21
INDEPENDENT BY PIRC	Υ		INDEPENDENT	F BY COMPANY	Υ
COMMENT	Class III Lead	Independent Direc	ctor.		
PAUL B. NAHI					CHIEF EXECUTIVE
AGE	51	TENURE	8 Years	COMMITTEES	None
OTHER POSITION		•	• *	Microsystems Inc. Electronics Corp. [G	and the second second
INDEPENDENT BY PIRC	N		INDEPENDENT	F BY COMPANY	N
COMMENT	President and	CEO. He owns 4.	19% of the commo	n share capital.	
JOHN H. WEBER				NON-EXE	CUTIVE DIRECTOR
AGE	59	TENURE	1 Year	COMMITTEES	A,R*
OTHER POSITION	Remy Internat Motors, Inc. [C		Pres & CEO]; ex-E	Eagle Picher, Inc. [P	res, CEO]; ex-VIA
INDEPENDENT BY PIRC	Υ		INDEPENDENT	F BY COMPANY	Υ
COMMENT	Class III Direct	or.			

JAMESON J. MCJUNKIN				NON-EXE	CUTIVE DIRECTOR
AGE	40	TENURE	6 Years	COMMITTEES	N
OTHER POSITION	Board]; Smithson	nian National Air Consulting Group	and Space Muse o [Strategy Consu	ockport Capital Partr um [Dir]; The Global ltant]; ex-TA Associat	Environment Fund
INDEPENDENT BY PIRC	N	_	INDEPENDEN	T BY COMPANY	N
COMMENT	Class I Director.		e of Madrone Par	tners, L.P., which ow	ns 12.19% of the
RICHARD MORA				NON-EXE	CUTIVE DIRECTO
AGE	50	TENURE	1 Year	COMMITTEES	R
OTHER POSITION	Landis+Gyr [CO	O]; ex-Landis+G	yr North America	[Pres, CEO]	
INDEPENDENT BY PIRC	Υ		INDEPENDEN	T BY COMPANY	Υ
COMMENT	Class I Director.				
NEAL DEMPSEY				NON-EXE	CUTIVE DIRECTO
AGE	73	TENURE	5 Years	COMMITTEES	N*
OTHER POSITION	Bay Partners [Dir];FamiliesFirs	[General Partr st Inc. [Dir]; ex-Br		Mem]; Guidewire ations Systems, Inc.	
INDEPENDENT BY PIRC	N		INDEPENDEN	T BY COMPANY	Υ
		rector. Representative of Bay Partners XI Parallel Fund, L.P., which			
					WITICIT OWITS 4.47
COMMENT			- Lay Farmore		
COMMENT BENJAMIN KORTLANG			4 Years		
BENJAMIN KORTLANG AGE	of the common s 39 Kleiner Perkins	hare capital. TENURE Caufield & Byel	4 Years rs (KPCB)[Partne	NON-EXE	CUTIVE DIRECTOR A,N Inc. [Associate]
BENJAMIN KORTLANG AGE OTHER POSITION	of the common s 39 Kleiner Perkins	hare capital. TENURE Caufield & Byel	4 Years rs (KPCB)[Partne ex-National Austra	NON-EXE COMMITTEES r]; ex-A.T. Kearney,	CUTIVE DIRECTOR A,N Inc. [Associate]
BENJAMIN KORTLANG AGE OTHER POSITION INDEPENDENT BY PIRC	39 Kleiner Perkins ex-Goldman, San N	TENURE Caufield & Byerchs & Co. [VP]; e	4 Years rs (KPCB)[Partne ex-National Austra INDEPENDEN	NON-EXE COMMITTEES r]; ex-A.T. Kearney, lia Bank [Business Ar	CUTIVE DIRECTOR A,N Inc. [Associate] nalyst] N
BENJAMIN KORTLANG AGE OTHER POSITION INDEPENDENT BY PIRC COMMENT	39 Kleiner Perkins ex-Goldman, San N Class II Director.	TENURE Caufield & Byerchs & Co. [VP]; e	4 Years rs (KPCB)[Partne ex-National Austra INDEPENDEN	NON-EXE COMMITTEES or]; ex-A.T. Kearney, lia Bank [Business Ar T BY COMPANY Growth Fund, LLC, where	CUTIVE DIRECTOR A,N Inc. [Associate] nalyst] N
BENJAMIN KORTLANG AGE OTHER POSITION INDEPENDENT BY PIRC COMMENT ROBERT SCHWARTZ	39 Kleiner Perkins ex-Goldman, San N Class II Director.	TENURE Caufield & Byerchs & Co. [VP]; e	4 Years rs (KPCB)[Partne ex-National Austra INDEPENDEN	NON-EXE COMMITTEES or]; ex-A.T. Kearney, lia Bank [Business Ar T BY COMPANY Growth Fund, LLC, where	A,N Inc. [Associate] nalyst] N hich owns 11.38%
BENJAMIN KORTLANG AGE OTHER POSITION INDEPENDENT BY PIRC COMMENT ROBERT SCHWARTZ AGE	39 Kleiner Perkins ex-Goldman, San N Class II Directors of the common s	TENURE Caufield & Byer chs & Co. [VP]; e Representative hare capital.	4 Years rs (KPCB)[Partne ex-National Austra INDEPENDEN of KPCB Green (NON-EXE COMMITTEES r]; ex-A.T. Kearney, lia Bank [Business Ar T BY COMPANY Growth Fund, LLC, w	A,N Inc. [Associate] N hich owns 11.38%
COMMENT BENJAMIN KORTLANG AGE OTHER POSITION INDEPENDENT BY PIRC COMMENT ROBERT SCHWARTZ AGE OTHER POSITION INDEPENDENT BY PIRC	39 Kleiner Perkins ex-Goldman, San N Class II Directors of the common s	TENURE Caufield & Byer chs & Co. [VP]; e Representative hare capital.	4 Years rs (KPCB)[Partne ex-National Austra INDEPENDEN of KPCB Green (7 Years ing Partner]; ex-R	NON-EXE COMMITTEES r]; ex-A.T. Kearney, lia Bank [Business Ar T BY COMPANY Growth Fund, LLC, wi	A,N Inc. [Associate] N hich owns 11.38%

BOARD COMPOSITION

BOARD COMPOSITION FOLLOWING THE AGM

	Number	% of Board
Executive Director	1	12.5
Independent NED's	3	37.5
Connected NED's	4	50.0
Other	0	0.0

BOARD COMMITTEES FOLLOWING THE AGM

	Number of Members	% Independent by PIRC	% Independent by Company
Whole Board	8	37.5	50.0
Audit	3	66.67	66.67
Remuneration	3	66.67	66.67
Nomination	3	0.0	33.33

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