Triodos @ Investment Management

OPTOS PLC

MEETING DATE	Thu, 23 Apr 2015	TYPE	COURT	ISSUE DATE	Mon, 13 Apr 2015
MEETING LOCATION	Quartermile One, 15 Lauriston Place, Edi	nburgh E	H3 9EP		
CURRENT INDICES	FTSE SmallCap				
SECTOR	Medical Equipment				

COMPANY OVERVIEW

Optos is a leading retinal imaging company with a vision to be recognised as The Retina Company and the leading provider of retinal diagnostics. Optos was incorporated in 1992 and is domiciled in Scotland. Optos is listed on the Official List of the London Stock Exchange and its shares were admitted to trading on 15 February 2006.

	PROPOSALS	ADVICE
1	To approve the scheme of arrangement	For
	On 27 February 2015, the boards of Optos Plc (Optos) and Nikon Corporation (Nikon) announced that	
	they had reached agreement on the terms of a recommended cash offer pursuant to which Nikon will	
	acquire all of the issued and to be issued share capital of Optos. The Transaction will be implemented	
	by means of a Court-sanctioned scheme of arrangement under Part 26 of the Companies Act 2006 (the Scheme).	
	Under the terms of the Transaction, Optos Shareholders will be entitled to receive 340 pence in cash	
	for each Optos Share held. The Transaction values the entire issued and to be issued share capital	
	of Optos at approximately £259.3 million and represents a premium of approximately 30.5 per cent. to	
	the Closing Price of 260.5 pence per Optos Share on 26 February 2015; and 39.0 per cent. to the	
	volume weighted average Closing Price of 244.6 pence per Optos Share, for the three month period to 26 February 2015.	
	Such transactions are considered on the basis of whether the transaction has been adequately	
	explained and whether there is sufficient independent oversight of the recommended transaction. The	
	circular contains full details of the transaction and there is a sufficient balance of independence on	
	the board. This provide assurance that the decision was taken with appropriate independence and objectivity. Triodos supports this resolution.	

SUPPORTING INFORMATION FOR RESOLUTIONS

Proposal 1 - To approve the scheme of arrangement

Nikon has received irrevocable undertakings and a letter of intent in respect of a total of 9,608,466 Optos Shares representing, in aggregate, 13.2 per cent. of the existing issued share capital of Optos.

The Optos Directors, who have been so advised by Evercore, consider the terms of the Transaction to be fair and reasonable. In providing its advice to the Optos Directors, Evercore has taken into account the commercial assessments of the Optos Directors.

BOARD AND COMMITTEE COMPOSITION

DIRECTORS NAME	GENDER	PIRC	COMPANY	BOARD	AC	RC	NC	TENURE
Dr Peter Fellner	Μ	Yes	Yes	Ch	-	Y	Y*	5
Roy G Davis	Μ	No	No	CEO	-	-	-	6
Robert Kennedy	Μ	No	No	-	-	-	-	3
John Goddard	Μ	Yes	Yes	NED	Y*	-	Υ	3
Dr Peter H Kehoe	Μ	Yes	Yes	NED	Υ	Υ	Y	4
Rosalyn S Wilton	F	Yes	Yes	NED	-	Y*	Υ	7
David Wilson	Μ	Yes	Yes	SID	Υ	Υ	Y	3
Number of Meetings				-	-	-	-	
Number of NED only Meetings				-				

Number of NED only Meetings

BOARD OF DIRECTORS

PIRC assesses a non-executive director's independence according to PIRC's shareholder guidelines. Comments represent PIRC's analysis based on information in the report and accounts. AC = Audit Committee, RC = Remuneration Committee, NC = Nomination Committee, C = Corporate Responsibility or Ethics Committee, * = Committee Chairman.

DR PETER FELLNER					CHAIRMAI		
AGE	n/d	TENURE	5 Years	COMMITTEES	R,N*		
OTHER POSITION	Advisory Board Inc [VCh]; ex-Bi	[Mem]; Vernalis otie Therapies C	Plc [Ch]; ex-Acamb corp [Ch]; ex-Cellte	Advisory Group [Mo bis Plc [Ch]; ex-Aste ch Group Plc [CE, 0 e UK [CE]; ex-UCB \$	x Pharmaceuticals Ch]; ex-Evotec AG		
INDEPENDENT BY PIRC	Y		INDEPENDENT	BY COMPANY	Υ		
COMMENT		pendent by the company, independent by PIRC. There are concerns over his agrant time commitments.					
ROY G DAVIS					CHIEF EXECUTIV		
AGE	n/d	TENURE	6 Years	COMMITTEES	None		
VOTING RIGHTS	n/d	OPTIONS	1,170,100	LTIP	189,944		
OTHER POSITION				MD]; ex-Gyrus Grou Senior Positions];			
INDEPENDENT BY PIRC	Ν		INDEPENDENT	BY COMPANY	Ν		
SEVERANCE	6 months rolling						
COMMENT	Chief Executive.						
COMMENT ROBERT KENNEDY	Chief Executive.			CHIEF F	INANCIAL OFFICE		
	Chief Executive.	TENURE	3 Years	CHIEF F COMMITTEES	INANCIAL OFFICE None		
ROBERT KENNEDY			3 Years 165,168				
ROBERT KENNEDY	n/d n/d Association of Accountants [M	TENURE OPTIONS Corporate Trea lem]; Optos Plo	165,168 asurers [Mem]; (c [Company Secre	COMMITTEES	None 120,111 of Managemen Holding NV [FD]		
ROBERT KENNEDY AGE VOTING RIGHTS	n/d n/d Association of Accountants [M	TENURE OPTIONS Corporate Trea lem]; Optos Plo	165,168 asurers [Mem]; (c [Company Secre	COMMITTEES LTIP Chartered Institute etary]; ex-Gamma ant]; ex-University of	None 120,111 of Managemen Holding NV [FD]		

JOHN GODDARD				NON-EXE	CUTIVE DIRECTOF
AGE	n/d	TENURE	3 Years	COMMITTEES	A*,N
OTHER POSITION	of Chartered Ad	countants [Fellow	w]; Intas Pharmaceu	asurers [Mem]; Astra uticals Ltd [Dir]; Oxfo rategic Planning]; ex-	rd Pharmascience
INDEPENDENT BY PIRC	Υ		INDEPENDENT	BY COMPANY	Υ
COMMENT	Independent by	Company, indep	endent by PIRC		
DR PETER H KEHOE				NON-EXE	CUTIVE DIRECTO
AGE	n/d	TENURE	4 Years	COMMITTEES	A,R,N
OTHER POSITION	Diopsys, Inc. [C World Council	Consultant]; Keho of Optometry [Tr	e Eye Care, US [Prir	ican Board of Opto ncipal]; Transitions Opto can Optometric Asso ometry [Pres]	otical [Consultant]
INDEPENDENT BY PIRC	Y		INDEPENDENT	BY COMPANY	Υ
COMMENT	Independent by	Company, indep	endent by PIRC.		
ROSALYN S WILTON				NON-EXE	CUTIVE DIRECTO
AGE	n/d	TENURE	7 Years	COMMITTEES	R*,N
OTHER POSITION	Property Plc [N ex-Ipreo Holdin ex-Providence	ED]; Secure Hea gs LLC [Ch]; ex Equity Partners	Ith Ltd [Ch]; ex-3i In London Internation	th Management [NE vestments [Adv]; ex-H al Financial Futures nformation Services ED]	Hemscott plc [CE] Exchange [NED]
INDEPENDENT BY PIRC	Y		INDEPENDENT	BY COMPANY	Y
COMMENT	Independent by	Company, indep	endent by PIRC.		
DAVID WILSON				SENIOR INDEPE	NDENT DIRECTO
AGE	50	TENURE	3 Years	COMMITTEES	A,R,N
OTHER POSITION	WG Partners [C		artner]; ex-Deutsch	EO]; Sapia Partners e Bank [DivMD]; ex-I	
INDEPENDENT BY PIRC	Y		INDEPENDENT	BY COMPANY	Y

BOARD COMPOSITION

BOARD COMPOSITION FOLLOWING THE COURT

	CURRE	NT YEAR	FTSE SMALLCAP MEAN		
	Number	% of Board	Number	% of Board	
Executive Director	1	14.29	1.3	22.4	
Independent NED's	4	57.14	2.9	48.7	
Connected NED's	0	0.0	1.1	18.0	
Other	1	14.29	0.7	11.1	

BOARD COMMITTEES FOLLOWING THE COURT

		FTSE SMALLCAP MEAN			
	Number of Members	% Independent by PIRC	% Independent by Company	Number of Members	% Independent by PIRC
Whole Board	7	57.14	71.43	5.9	50.7
Audit	3	100.0	100.0	3.6	78.8
Remuneration	4	75.0	100.0	3.4	80.5
Nomination	5	80.0	100.0	4.1	70.6

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Researcher: Email: pircresearch@pirc.co.uk

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