# Triodos & Investment Management

# **OPTOS PLC**

For

MEETING DATE	Thu, 23 Apr 2015	TYPE	EGM	ISSUE DATE	Mon, 13 Apr 2015
MEETING LOCATION	Quartermile One, 15 Lauriston Place, Edinbu	urgh EH3	3 9EP		
CURRENT INDICES	FTSE SmallCap				
SECTOR	Medical Equipment				

#### **COMPANY OVERVIEW**

Optos is a leading retinal imaging company with a vision to be recognised as The Retina Company and the leading provider of retinal diagnostics. Optos was incorporated in 1992 and is domiciled in Scotland. Optos is listed on the Official List of the London Stock Exchange and its shares were admitted to trading on 15 February 2006.

PROPOSALS ADVICE

1 Amend Articles: reduction of capital and subsequent issue of new shares in the company
On 27 February 2015, the boards of Optos Plc (Optos) and Nikon Corporation (Nikon) announced that
they had reached agreement on the terms of a recommended cash offer pursuant to which Nikon will
acquire all of the issued and to be issued share capital of Optos. The Transaction will be implemented
by means of a Court-sanctioned scheme of arrangement under Part 26 of the Companies Act 2006 (the

Scheme).

Under the terms of the Transaction, Optos Shareholders will be entitled to receive 340 pence in cash for each Optos Share held. The Transaction values the entire issued and to be issued share capital of Optos at approximately £259.3 million and represents a premium of approximately 30.5 per cent. to the Closing Price of 260.5 pence per Optos Share on 26 February 2015; and 39.0 per cent. to the volume weighted average Closing Price of 244.6 pence per Optos Share, for the three month period to 26 February 2015.

Such transactions are considered on the basis of whether the transaction has been adequately explained and whether there is sufficient independent oversight of the recommended transaction. The circular contains full details of the transaction and there is a sufficient balance of independence on the board. This provide assurance that the decision was taken with appropriate independence and objectivity. Triodos supports this resolution.

### SUPPORTING INFORMATION FOR RESOLUTIONS

Proposal 1 - Amend Articles: reduction of capital and subsequent issue of new shares in the company

Nikon has received irrevocable undertakings and a letter of intent in respect of a total of 9,608,466 Optos Shares representing, in aggregate, 13.2 per cent. of the existing issued share capital of Optos.

The Optos Directors, who have been so advised by Evercore, consider the terms of the Transaction to be fair and reasonable. In providing its advice to the Optos Directors, Evercore has taken into account the commercial assessments of the Optos Directors.

# **BOARD AND COMMITTEE COMPOSITION**

DIRECTORS NAME	GENDER	PIRC	COMPANY	BOARD	AC	RC	NC	TENURE
Dr Peter Fellner	М	Yes	Yes	Ch	-	Υ	Y*	5
Roy G Davis	M	No	No	CEO	-	-	-	6
Robert Kennedy	M	No	No	-	-	-	-	3
John Goddard	M	Yes	Yes	NED	Y*	-	Υ	3
Dr Peter H Kehoe	M	Yes	Yes	NED	Υ	Υ	Υ	4
Rosalyn S Wilton	F	Yes	Yes	NED	-	Y*	Υ	7
David Wilson	M	Yes	Yes	SID	Υ	Υ	Υ	3
Number of Meetings				-	-	-	-	
Number of NED only Meetings				-				

# **BOARD OF DIRECTORS**

PIRC assesses a non-executive director's independence according to PIRC's shareholder guidelines. Comments represent PIRC's analysis based on information in the report and accounts. AC = Audit Committee, RC = Remuneration Committee, NC = Nomination Committee, C = Corporate Responsibility or Ethics Committee, \* = Committee Chairman.

DR PETER FELLNER					CHAIRMAN	
AGE	n/d	TENURE	5 Years	COMMITTEES	R,N*	
OTHER POSITION	Ablynx nv [Ch]; Consort Medical Plc [Ch]; Novo A/S Advisory Group [Mem]; UCB Science Advisory Board [Mem]; Vernalis Plc [Ch]; ex-Acambis Plc [Ch]; ex-Astex Pharmaceuticals Inc [VCh]; ex-Biotie Therapies Corp [Ch]; ex-Celltech Group Plc [CE, Ch]; ex-Evotec AG [Dir]; ex-Premier Research Group Plc [Ch]; ex-Roche UK [CE]; ex-UCB SA [Dir]					
INDEPENDENT BY PIRC	Υ		INDEPENDENT	BY COMPANY	Υ	
COMMENT	Independent by the company, independent by PIRC. There are concerns over his aggregate external time commitments.					
ROY G DAVIS					CHIEF EXECUTIVE	
AGE	n/d	TENURE	6 Years	COMMITTEES	None	
<b>VOTING RIGHTS</b>	n/d	OPTIONS	1,170,100	LTIP	189,944	
OTHER POSITION	Ex-NTERA [CEO]; ex-Arthur D Little [VPres & DivMD]; ex-Gyrus Group plc [CEO, COO, NED]; ex-Molex [Senior Positions]; ex-Reuters [Senior Positions]; ex-Tricom [Senior Positions]					
INDEPENDENT BY PIRC	N		INDEPENDENT	BY COMPANY	N	
SEVERANCE COMMENT	6 months rolling Chief Executive	•				
ROBERT KENNEDY				CHIFF F	INANCIAL OFFICER	
AGE	n/d	TENURE	3 Years	COMMITTEES	None	
VOTING RIGHTS	n/d	OPTIONS	165,168	LTIP	120,111	
OTHER POSITION	Association of Corporate Treasurers [Mem]; Chartered Institute of Management Accountants [Mem]; Optos Plc [Company Secretary]; ex-Gamma Holding NV [FD]; ex-PricewaterhouseCoopers [Management Consultant]; ex-University of Dundee [FD]					
INDEPENDENT BY PIRC	N	_	INDEPENDENT	BY COMPANY	N	
COMMENT	Appointed CFO	of Ontos Plc on	16 October 2013 H	le is also the Compa	ny Secretary	

IOUNI CODDARD				NON EVE	CUTIVE DIDECTOR		
JOHN GODDARD			- > /		CUTIVE DIRECTOR		
AGE	n/d	TENURE	3 Years	COMMITTEES	A*,N		
OTHER POSITION	of Chartered A	ccountants [Fellow	w]; Intas Pharmace	easurers [Mem]; Astra euticals Ltd [Dir]; Oxfo strategic Planning]; ex-	rd Pharmascience		
INDEPENDENT BY PIRC	Υ		INDEPENDEN	T BY COMPANY	Υ		
COMMENT	Independent b	y Company, indep	endent by PIRC				
DR PETER H KEHOE				NON-EXE	CUTIVE DIRECTOR		
AGE	n/d	TENURE	4 Years	COMMITTEES	A,R,N		
OTHER POSITION	American Academy of Optometry [Fellow]; American Board of Optometry [Diplomat]; Diopsys, Inc. [Consultant]; Kehoe Eye Care, US [Principal]; Transitions Optical [Consultant]; World Council of Optometry [Treasurer]; ex-American Optometric Association [Board of Trustees]; ex-InfantSEE®; ex-World Council of Optometry [Pres]						
INDEPENDENT BY PIRC	Υ		INDEPENDEN	T BY COMPANY	Υ		
COMMENT	Independent b	y Company, indep	endent by PIRC.				
ROSALYN S WILTON				NON-EXE	CUTIVE DIRECTOR		
AGE	n/d	TENURE	7 Years	COMMITTEES	R*,N		
OTHER POSITION	AXA Insurance [NED]; AXA UK [NED]; AXA Wealth Management [NED]; LondonMetric Property Plc [NED]; Secure Health Ltd [Ch]; ex-3i Investments [Adv]; ex-Hemscott plc [CE]; ex-Ipreo Holdings LLC [Ch]; ex-London International Financial Futures Exchange [NED]; ex-Providence Equity Partners [Adv]; ex-Reuters Information Services [MD]; ex-Reuters Transactions Products [MD]; ex-Scottish Widows [NED]						
INDEPENDENT BY PIRC	Υ		INDEPENDEN	T BY COMPANY	Υ		
COMMENT	Independent by Company, independent by PIRC.						
DAVID WILSON				SENIOR INDEPE	ENDENT DIRECTOR		
AGE	50	TENURE	3 Years	COMMITTEES	A,R,N		
OTHER POSITION	Harris Academy Bromley [Dir]; Matrix Group [Dep CEO]; Sapia Partners LLP [Snr Advisor]; WG Partners [Ch & Founding Partner]; ex-Deutsche Bank [DivMD]; ex-ING Barings [MD]; ex-Piper Jaffray Ltd [CEO]; ex-UBS [DivMD]						
INDEPENDENT BY PIRC	Υ		INDEPENDEN	T BY COMPANY	Υ		
COMMENT	Independent by Company, independent by PIRC						

# **BOARD COMPOSITION**

## **BOARD COMPOSITION FOLLOWING THE EGM**

	CURRE	NT YEAR	FTSE SMALLCAP MEAN		
	Number	% of Board	Number	% of Board	
Executive Director	1	14.29	1.3	22.4	
Independent NED's	4	57.14	2.9	48.7	
Connected NED's	0	0.0	1.1	18.0	
Other	1	14.29	0.7	11.1	

## **BOARD COMMITTEES FOLLOWING THE EGM**

### **CURRENT YEAR**

### FTSE SMALLCAP MEAN

	Number of Members	% Independent by PIRC	% Independent by Company	Number of Members	% Independent by PIRC
Whole Board	7	57.14	71.43	5.9	50.7
Audit	3	100.0	100.0	3.6	78.8
Remuneration	4	75.0	100.0	3.4	80.5
Nomination	5	80.0	100.0	4.1	70.6

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