<table>
<thead>
<tr>
<th></th>
<th>PROPOSALS</th>
<th>ADVICE</th>
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<tbody>
<tr>
<td>1</td>
<td>Presentation of the annual report</td>
<td>Non-Voting</td>
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<tr>
<td></td>
<td>Non-voting agenda item.</td>
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<tr>
<td>2</td>
<td><strong>Approve the Dividend</strong></td>
<td>For</td>
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<td></td>
<td>The Board proposes a dividend of EUR 3.75 per share. The dividend is</td>
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<td></td>
<td>covered by earnings. Acceptable proposal.</td>
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<td>3.1</td>
<td><strong>Discharge the Executive Board member: Degenhart</strong></td>
<td>For</td>
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<td></td>
<td>Standard proposal. No concerns have been identified regarding this</td>
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<td></td>
<td>director. Acceptable proposal.</td>
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<td>3.2</td>
<td><strong>Discharge the Executive Board member: Avila</strong></td>
<td>For</td>
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<td></td>
<td>Standard proposal. No concerns have been identified regarding this</td>
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<td></td>
<td>director. Acceptable proposal.</td>
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<td>3.3</td>
<td><strong>Discharge the Executive Board member: Cramer</strong></td>
<td>For</td>
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<td></td>
<td>Standard proposal. No concerns have been identified regarding this</td>
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<td></td>
<td>director. Acceptable proposal.</td>
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<td>3.4</td>
<td><strong>Discharge the Executive Board member: Duensing</strong></td>
<td>For</td>
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<td>Standard proposal. No concerns have been identified regarding this</td>
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<td>3.5</td>
<td><strong>Discharge the Executive Board member: Jourdan</strong></td>
<td>For</td>
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<td>Standard proposal. No concerns have been identified regarding this</td>
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<td>3.6</td>
<td><strong>Discharge the Executive Board member: Matschi</strong></td>
<td>For</td>
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<td>Standard proposal. No concerns have been identified regarding this</td>
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<td></td>
<td>director. Acceptable proposal.</td>
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<td>3.7</td>
<td><strong>Discharge the Executive Board member: Reinhart</strong></td>
<td>For</td>
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<td></td>
<td>Standard proposal. No concerns have been identified regarding this</td>
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<td>director. Acceptable proposal.</td>
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<td>3.8</td>
<td><strong>Discharge the Executive Board member: Schaefer</strong></td>
<td>For</td>
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<td>Standard proposal. No concerns have been identified regarding this</td>
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<td>director. Acceptable proposal.</td>
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<td>3.9</td>
<td><strong>Discharge the Executive Board member: Setzer</strong></td>
<td>For</td>
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<td>Standard proposal. No concerns have been identified regarding this</td>
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<td>director. Acceptable proposal.</td>
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<td>3.10</td>
<td><strong>Discharge the Executive Board member: Wente</strong></td>
<td>For</td>
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<td>Standard proposal. No concerns have been identified regarding this</td>
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<td>director. Acceptable proposal.</td>
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<td>4.1</td>
<td><strong>Discharge the Supervisory Board member: Reitzle</strong></td>
<td>For</td>
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<td>Standard proposal. No concerns have been identified regarding this</td>
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<td></td>
<td>director. Acceptable proposal.</td>
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<td>4.2</td>
<td><strong>Discharge the Supervisory Board member: Dunkel</strong></td>
<td>For</td>
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<td></td>
<td>Standard proposal. No concerns have been identified regarding this</td>
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<td></td>
<td>director. Acceptable proposal.</td>
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</tbody>
</table>
4.3 Discharge the Supervisory Board member: Fischl
Standard proposal. No concerns have been identified regarding this director. Acceptable proposal. For

4.4 Discharge the Supervisory Board member: Gutzmer
Standard proposal. No concerns have been identified regarding this director. Acceptable proposal. For

4.5 Discharge the Supervisory Board member: Hausmann
Standard proposal. No concerns have been identified regarding this director. Acceptable proposal. For

4.6 Discharge the Supervisory Board member: Iglhaut
Standard proposal. No concerns have been identified regarding this director. Acceptable proposal. For

4.7 Discharge the Supervisory Board member: Mangold
Standard proposal. No concerns have been identified regarding this director. Acceptable proposal. For

4.8 Discharge the Supervisory Board member: Meine
Standard proposal. No concerns have been identified regarding this director. Acceptable proposal. For

4.9 Discharge the Supervisory Board member: Neuss
Standard proposal. No concerns have been identified regarding this director. Acceptable proposal. For

4.10 Discharge the Supervisory Board member: Nonnemacher
Standard proposal. No concerns have been identified regarding this director. Acceptable proposal. For

4.11 Discharge the Supervisory Board member: Nordmann
Standard proposal. No concerns have been identified regarding this director. Acceptable proposal. For

4.12 Discharge the Supervisory Board member: Otto
Standard proposal. No concerns have been identified regarding this director. Acceptable proposal. For

4.13 Discharge the Supervisory Board member: Rosenfeld
Standard proposal. No concerns have been identified regarding this director. Acceptable proposal. For

4.14 Discharge the Supervisory Board member: G. Schaeffler
Standard proposal. No concerns have been identified regarding this director. Acceptable proposal. For

4.15 Discharge the Supervisory Board member: M.E. Schaffer-Thumann
Standard proposal. No concerns have been identified regarding this director. Acceptable proposal. For

4.16 Discharge the Supervisory Board member: Schoenfelder
Standard proposal. No concerns have been identified regarding this director. Acceptable proposal. For

4.17 Discharge the Supervisory Board member: Scholz
Standard proposal. No concerns have been identified regarding this director. Acceptable proposal. For

4.18 Discharge the Supervisory Board member: Voerkel
Standard proposal. No concerns have been identified regarding this director. Acceptable proposal. For

4.19 Discharge the Supervisory Board member: Volkmann
Standard proposal. No concerns have been identified regarding this director. Acceptable proposal. For

4.20 Discharge the Supervisory Board member: Woerle
Standard proposal. No concerns have been identified regarding this director. Acceptable proposal. For
4.21 **Discharge the Supervisory Board member: Wolf**
Standard proposal. No concerns have been identified regarding this director. Acceptable proposal.

5 **Appoint the Auditors**
KPMG proposed. Non-audit fees represented 9.09% of audit fees during the year under review and 7.37% on a three-year aggregate basis. This level of non-audit fees does not raise serious concerns about the independence of the statutory auditor. The current auditor has been in place for more than ten years. There are concerns that failure to regularly rotate the audit firm can compromise the independence of the auditor. Based on the above issue, Triodos oppose this resolution.