# Triodos & Investment Management

# **GREAT PORTLAND ESTATES PLC**

MEETING DATE	Wed, 17 May 2017 11:30 am	TYPE	EGM	ISSUE DATE	Mon, 08 May 2017
MEETING LOCATION	33 Cavendish Square, London, W1G 0PW,	United K	ingdom		
CURRENT INDICES	FTSE MidCap				
SECTOR	Industrial & Office REITs				

#### **COMPANY OVERVIEW**

Great Portland Estates is a property investment and development company with the aim of generating superior portfolio and shareholder returns from investing in and improving central London real estate.

#### **MEETING SPECIFIC INFORMATION**

## Quorum requirements and voting majority

Resolutions under extraordinary business have special voting majority requirements. Resolutions 3 to 5 require three quarters of the votes validly cast in order to be approved.

	PROPOSALS	ADVICE
1	Approve Share Consolidation It is anticipated that, as a result of the decrease in market value of the Company due to the Special Dividend (see supporting information below), there would, without a consolidation of the Company's ordinary share capital, be a corresponding decrease in the market price of the Existing Ordinary Shares. Accordingly, to maintain (subject to normal market fluctuations) the market price for the Company's ordinary shares at approximately the same level as prevailed immediately prior to the Special Dividend, a consolidation of the Company's ordinary share capital is proposed. The Share Consolidation will replace every 20 Existing Ordinary Shares with 19 New Ordinary Shares. Following the Share Consolidation, the Company's total issued share capital will comprise 326,729,841 New Ordinary Shares with the all equal rights. There are no governance over the proposed share consolidation, which has been fully explained. Triodos supports this resolution.	For
2	Issue Shares with Pre-emption Rights The authority is limited to one third of the Company's issued share capital following the Share Consolidation. This cap can increase to two-third of the issued share capital if shares are issued in connection with an offer by way of a rights issue. All directors are standing for annual re-election. This resolution is in line with normal market practice and expires at the next AGM. Triodos supports this resolution.	For
3*	Issue Shares for Cash Authority is limited to 5% of the Company's issued share capital following the Share Consolidation and will expire at the next AGM. Within acceptable limits.	For

4\* Issue Shares for Cash for the Purpose of Financing an Acquisition or Other Capital Investment
The Board is seeking approval to issue up to an additional 5% of the Company's issued share capital
for cash following the Share Consolidation for use only in connection with an acquisition or a specified
capital investment. Such proposal is not supported as it is considered that the 5% limit sought under
the general authority above is sufficient. Best practice would be to seek a specific authority from
shareholders in relation to a specific transactions if such situation arises. As this is not the case,
Triodos opposes this resolution.

#### 5\* Authorise Share Repurchase

**Oppose** 

The authority is limited to 14.99% of the Company's issued share capital following the Share Consolidation and will expire at the next AGM. This resolution will not be supported unless the Board has set forth a clear, cogent and compelling case demonstrating how the authority would benefit long-term shareholders. As no clear justification was provided by the Board, Triodos opposes this resolution.

\* = Special resolution

#### SUPPORTING INFORMATION FOR RESOLUTIONS

#### **Proposal 1 - Approve Share Consolidation**

On 10 February 2017, the Board announced the sale of the freehold of Rathbone Square, 35/50 Rathbone Place, W1 to Rathbone Place Jersey Limited, an entity owned by WestInvest Gesellschaft Für Investmentfonds mbH and Deka Immobilien Investment GmbH. The net purchase price payable to the Company is £374.8 million generating a whole-life capital return for the Company from the entire Rathbone Square development project of approximately £110 million. Having now received the majority of the sale proceeds, and on expiry of the put option, the Board proposes to return approximately £110.0 million to Shareholders via a Special Dividend of 32.15 pence per Eligible Existing Ordinary Share. The Special Dividend will be in addition to the interim dividend paid to Shareholders on 3 January 2017 in respect of the financial year ended 31 March 2017 and the final dividend expected to be paid to Shareholders in respect of the financial year ended 31 March 2017.

#### Proposal 4 - Issue Shares for Cash for the Purpose of Financing an Acquisition or Other Capital Investment

The Company has stated that this additional authority will only be used to fund one or more acquisitions or specified capital investments, in line with the Pre-Emption Group Guidelines. This recommendation is not supported by PIRC.

#### **COMPANY ENGAGEMENT**

A draft copy of the report was sent to the Company for comments.

## **BOARD AND COMMITTEE COMPOSITION (post-Meeting)**

#### **BOARD CHANGES**

Non-Executive Directors Nick Hampton, Richard Mully and Wendey Becker were appointed to the Board on 17 October 2016, 1 December 2016 and 1 February 2017 respectively. Executive Director Neil Thomson retired from the Board on 31 December 2016.

	INDEPENDENT BY							
DIRECTOR	GENDER	PIRC	COMPANY	BOARD	AC	RC	NC	TENURE
Martin Scicluna	М	No	Yes	Ch	-	-	С	8
Toby Courtauld	M	No	No	CEO	-	-	-	15
Nick Sanderson	М	No	No	Exec	-	-	-	5
Charles Philipps	M	Yes	Yes	SID	С	-	М	3
Jonathan Short	М	No	Yes	NED	М	С	M	10
Elizabeth Holden	F	Yes	Yes	NED	М	М	М	4
Wendy Becker	F	Yes	Yes	NED	М	М	M	<1
Nick Hampton	M	Yes	Yes	NED	С	М	М	<1
Richard Mully	M	Yes	Yes	NED	M	М	М	<1
Number of Meetings								

Number of NED only Meetings

PIRC assesses a non-executive director's independence according to PIRC's shareholder guidelines. Comments represent PIRC's analysis based on information in the report and accounts. AC = Audit Committee, RC = Remuneration Committee, NC = Nomination Committee, C = Chairperson of Committee, M = Member of Committee.

# **BOARD OF DIRECTORS (post-Meeting)**

MARTIN SCICLUNA					CHAIRMAN
AGE	65	TENURE	8 Years	COMMITTEES	N*
OTHER POSITION	RSA plc [Ch]; V	VorldPay [SID]; ex	c-Deloitte LLP [Ch]	; ex-Lloyds Banking (	Group plc [NED]
INDEPENDENT BY PIRC	N		INDEPENDEN	T BY COMPANY	Υ
COMMENT		independent upo P from 1995 to 20		e was Chairman of th	e Company's audit
TOBY COURTAULD					CHIEF EXECUTIVE
AGE	48	TENURE	15 Years	COMMITTEES	None
OTHER POSITION			; Imperial College cany [Dir]; ex-MEP	London Council [Me C [Management]	m]; Liv-Ex Limited
INDEPENDENT BY PIRC	N		INDEPENDEN	T BY COMPANY	N
SEVERANCE	12 months rolling	ng			
NICK SANDERSON				EXE	CUTIVE DIRECTOR
AGE	43	TENURE	5 Years	COMMITTEES	None
OTHER POSITION	Accounting Co		loitte [Head of real	mm]; EPRA [Mem cal estate corporate	
INDEPENDENT BY PIRC	N		INDEPENDEN	T BY COMPANY	N
SEVERANCE	12 months rolling	ng			
COMMENT	Finance Directo	or.			

CHARLES PHILIPPS		SENIOR INDEF	PENDENT DIRECTOR
AGE	57 TENURE	3 Years COMMITTEES	A*,N
OTHER POSITION		umitomo Insurance [Exec]; Outward B	•
INDEPENDENT BY PIRC	Y	INDEPENDENT BY COMPANY	Υ
COMMENT	Acting Senior Independent Di	rector with effect from 7 July 2016.	
JONATHAN SHORT		NON-EX	ECUTIVE DIRECTOR
AGE	54 <b>TENURE</b>	10 Years <b>COMMITTEES</b>	A,R*,N
OTHER POSITION		svenor Shopping Centre Fund [NED]; Inte ex-Big Yellow Group plc [NED]; ex-Prame	
INDEPENDENT BY PIRC	N	INDEPENDENT BY COMPANY	Υ
COMMENT	Not considered independent of	owing to a tenure of over nine years.	
ELIZABETH HOLDEN		NON-EX	ECUTIVE DIRECTOR
AGE	48 <b>TENURE</b>	4 Years <b>COMMITTEES</b>	A,R,N
OTHER POSITION	HML Holdings plc [NED]; You	r Lifespace Ltd [NED]; ex-Slaughter & Ma	y [Partner]
INDEPENDENT BY PIRC	Υ	INDEPENDENT BY COMPANY	Υ
WENDY BECKER		NON-EX	ECUTIVE DIRECTOR
AGE	n/d <b>TENURE</b>	<1 Years COMMITTEES	A,R,N
OTHER POSITION	Cancer Research UK [DCh]; I Company Inc [Partner]; ex-WI	NHS England [NED]; ex-Jack Wills Ltd [Cl hitbread PLC [NED]	EO]; ex-McKinsey &
INDEPENDENT BY PIRC	Υ	INDEPENDENT BY COMPANY	Υ
NICK HAMPTON		NON-EX	ECUTIVE DIRECTOR
AGE	n/d <b>TENURE</b>	<1 Years COMMITTEES	A*,R,N
OTHER POSITION	Tate & Lyle [CFO]; ex-PespiC	o [Finance]	
INDEPENDENT BY PIRC	Υ	INDEPENDENT BY COMPANY	Υ
RICHARD MULLY		NON-EX	ECUTIVE DIRECTOR
AGE	n/d <b>TENURE</b>	<1 Years COMMITTEES	A,R,N
OTHER POSITION		t [NED]; Alstria Office REIT-AG [Superviso	, ,
	Properties [SID]; ex-ISG [SID]	I'uga isigen uolollida isidi	

# **BOARD COMPOSITION**

## **BOARD COMPOSITION FOLLOWING THE EGM**

			FTSE MIDCAP MEAN		
	Number	% of Board	Number	% of Board	
Executive Director	2	22.22	2.2	28.0	
Independent NEDs	5	55.56	4.0	50.1	
Connected NEDs	1	11.11	0.8	10.8	
Other	1	11.11	8.0	10.8	

## **BOARD COMMITTEES FOLLOWING THE EGM**

#### FTSE MIDCAP MEAN

	Number of Members	% Independent by PIRC	% Independent by Company	Number of Members	% Independent by PIRC
Whole Board	9	55.56	77.78	7.8	51.4
Audit	6	83.33	100.0	3.5	89.2
Remuneration	5	80.0	100.0	3.8	88.2
Nomination	7	71.43	100.0	4.4	75.6

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