Triodos @ Investment Management

MDXHEALTH SA

MEETING DATE	Mon, 19 Jun 2017 10:30 am	TYPE	EGM	ISSUE DATE	Tue, 06 Jun 2017
MEETING LOCATION	CAP Business Center Zone Industrielle des Abhooz 31 4040 Herstal, Belgium	s Hauts - S	arts Ru	ed'	
CURRENT INDICES	PIRC Global				
SECTOR	Medical laboratories				

COMPANY OVERVIEW

MDxHealth is a Belgian company, which specializes in development of epigenetic prostate cancer tests.

MEETING SPECIFIC INFORMATION

Quorum requirements and voting majorities

No quorum required for ordinary resolutions at this meeting. Resolutions under ordinary business are approved by simple majority of the votes cast.

In accordance with Artt. 286-288 of the Companies Code, resolutions under extraordinary business require quorum of 50% of the share capital to be present at the meeting and 75% of the votes cast to be approved. Pursuant to Article 537 of the Belgian Companies Code, the holders of warrants have the right to attend the general meeting, but only with an advisory vote.

	PROPOSALS	ADVICE
1	Receive Special Board and Auditor Reports Re: Stock Option Plan Non-voting agenda item	Non-Voting
2*	Approve Grant of 2.5 Million Warrants Re: 2017 Stock Option Plan The Board proposes the approval of a new incentive plan. Under the plan, the CEO and other executives will be awarded stock options in form of warrants, each giving rights to one share. At this time, it seems that this plan will not be based on any performance criteria but only on the beneficiaries continued employment. As a result, they may receive bonuses unrelated to their performance or even the performance of the Company as a whole, which is considered a serious frustration of shareholder accountability. Triodos opposes this resolution.	Oppose
3*	Change Date of Annual Meeting The Board of Directors proposes to amend Article 33 of the Company's articles of association in order to change the day of the annual general shareholders' meeting from a Friday to a Thursday. Should such day be a Belgian public holiday, the Board of Directors recommends to include the possibility to convene the annual general shareholders' meeting on the preceding business day. No serious impact on holdings. * = Special resolution	For

BOARD AND COMMITTEE COMPOSITION (post-Meeting)

	INDEPENDENT BY							
DIRECTOR	GENDER	PIRC	COMPANY	BOARD	AC	RC	NC	TENURE
Mark Shaffar	М	No	Yes	Ch	-	Μ	Μ	1
Jan Groen	Μ	No	No	CEO	-	-	-	7
Rudi Mariën	М	No	No	NED	-	М	М	6
Ruth Devenyns	F	No	Yes	NED	С	-	-	6
Jan Pensaert	М	No	No	NED	М	-	-	3
Walter Narajowski	Μ	No	Yes	NED	Μ	С	С	1
Lieve Verplancke	F	No	Yes	NED	-	-	-	<1
Number of Meetings				-	-	-	-	
Number of NED only Meetings				-				

PIRC assesses a non-executive director's independence according to PIRC's shareholder guidelines. Comments represent PIRC's analysis based on information in the report and accounts. AC = Audit Committee, RC = Remuneration Committee, NC = Nomination Committee, C = Chairperson of Committee, M = Member of Committee.

BOARD OF DIRECTORS (post-Meeting)

MARK SHAFFAR				CHAIRMAN	I (NON EXECUTIVE)			
AGE	61	TENURE	1 Year	COMMITTEES	R,N			
OTHER POSITION	Biocartis Group NV [NED]; Shaffar LLC [Adv]; ex-Abbott Laboratories [VP]							
INDEPENDENT BY PIRC	N INDEPENDENT BY COMPANY Y							
COMMENT		he Board since of Shaffar LLC.	June 2016. N	ot considered indepe	ndent as he is a			
JAN GROEN					CHIEF EXECUTIVE			
AGE	57	TENURE	7 Years	COMMITTEES	None			
OTHER POSITION		IBL International		kzo-Nobel [Exec]; ex-l ViroClinics B.V. [NED				
INDEPENDENT BY PIRC	Ν		INDEPENDE	NT BY COMPANY	Ν			
COMMENT	Chief Executive	e Officer.						
RUDI MARIËN				NON-EXE	CUTIVE DIRECTOR			
AGE	71	TENURE	6 Years	COMMITTEES	R,N			
OTHER POSITION	Biovest CVA European Lab		VBA [Pres, MD]; ex-Barc Group [Fn	d, MD]; ex-Cerba			
INDEPENDENT BY PIRC	Ν		INDEPENDE	NT BY COMPANY	Ν			
COMMENT			•	considered to be inde y's major shareholders				
RUTH DEVENYNS				NON-EXE	CUTIVE DIRECTOR			
AGE	51	TENURE	6 Years	COMMITTEES	A*			
OTHER POSITION			A [CFO]; ex-Ab	lynx [NED]; ex-Appli ex-Pronota [NED]	ed Maths [NED];			
INDEPENDENT BY PIRC	N	-		NT BY COMPANY	Y			
COMMENT	Not considered	l independent as	she represents H	asseltberg Bvba.				

JAN PENSAERT				NON-EXE	CUTIVE DIRECTOR
AGE	45	TENURE	3 Years	COMMITTEES	А
OTHER POSITION		sors LLP [CEO/(c]; ex-Permal Grou	CIO]; ex-La Fayette up [Exec]	Investment Mar	nagement [CEO];
INDEPENDENT BY PIRC	Ν		INDEPENDENT B	Y COMPANY	Ν
COMMENT		l independent as jor shareholders.	he is the CEO/CIO o	f Valiance Advisor	s LLP, one of the
WALTER NARAJOWSKI				NON-EXE	CUTIVE DIRECTOR
AGE	63	TENURE	1 Year	COMMITTEES	A,R*,N*
OTHER POSITION	ex-Abbott Labo	ratories [VP]; ex-P	athway Diagnostics [C	EO]; ex-Roka Bios	science [GM/SVP]
INDEPENDENT BY PIRC	Ν		INDEPENDENT B	Y COMPANY	Y
COMMENT	Not considered	independent as h	e is as a representati	ve of Lab Dx L.L.C).
LIEVE VERPLANCKE				NON-EXE	CUTIVE DIRECTOR
AGE	n/d	TENURE	<1 Years	COMMITTEES	None
OTHER POSITION			ope Hospitals [NED] Growth SA [NED]; Stie		
INDEPENDENT BY PIRC	Ν		INDEPENDENT B	Y COMPANY	Y
COMMENT	Not considered	independent as h	e is a representative	of Qaly-Co BVBA.	

BOARD COMPOSITION

BOARD COMPOSITION FOLLOWING THE EGM

			- M	EAN
	Number	% of Board	Number	% of Board
Executive Director	1	14.29	n/a	n/a
Independent NEDs	0	0.0	n/a	n/a
Connected NEDs	6	85.71	n/a	n/a
Other	0	0.0	n/a	n/a

BOARD COMMITTEES FOLLOWING THE EGM

	- MEAN						
	Number of Members	% Independent by PIRC	% Independent by Company	Number of Members	% Independent by PIRC		
Whole Board	7	0.0	57.14	-	-		
Audit	3	0.0	66.67	-	-		
Remuneration	3	0.0	66.67	-	-		
Nomination	3	0.0	66.67	-	-		

For Private Circulation only

© Copyright 2017 PIRC Ltd

Researcher: Francesco Navarrini Email: pircresearch@pirc.co.uk

Information is believed to be correct but cannot be guaranteed. Opinions and recommendations constitute our judgement as of this date and are subject to change without notice. The document is not intended as an offer, solicitation or advice to buy or sell securities. Clients of Pensions & Investment Research Consultants Ltd may have a position or engage in transaction in any of the securities mentioned.



Pensions & Investment Research Consultants Limited 8th Floor, Suite 8.02, Exchange Tower 2 Harbour Exchange Square E14 9GE

> Tel: 020 7247 2323 Fax: 020 7247 2457 http://www.pirc.co.uk

Regulated by the Financial Conduct Authority