Triodos @ Investment Management

RELX NV

| MEETING DATE | Tue, 26 Sep 2017 11:00 am | TYPE | EGM | ISSUE DATE | Tue, 05 Sep 2017 |
|------------------|--|---------|--------|------------|------------------|
| MEETING LOCATION | H. Kamerlingh Onnes Room, Radarweg 29, the Netherlands | 1043 NX | Amster | dam, | |
| CURRENT INDICES | FTSE EuroFirst | | | | |
| SECTOR | Publishing | | | | |

COMPANY OVERVIEW

Reed Elsevier provides information services across a range of business sectors. The principle sectors comprise legal, scientific, business related data analytics and market intelligence. Reed also has a significant events business.

MEETING SPECIFIC INFORMATION

Quorum requirements and voting majorities

No quorum required for ordinary resolutions at this meeting. Resolutions under ordinary business are approved by simple majority of the votes cast.

| | PROPOSALS | ADVICE |
|---|---|------------|
| 1 | Opening of the Meeting Non-voting agenda item | Non-Voting |
| 2 | Elect Suzanne Wood Independent Non-Executive Director. | For |
| 3 | Closing of the Meeting Non-voting agenda item | Non-Voting |

BOARD AND COMMITTEE COMPOSITION (post-Meeting)

BOARD CHANGES

Ms Suzanne Wood is standing for appointment for the first time as a non-executive director at the upcoming EGM.

| | | INDEP | ENDENT BY | | | | | |
|-----------------------------|--------|-------|-----------|-------|----|----|----|--------|
| DIRECTOR | GENDER | PIRC | COMPANY | BOARD | AC | RC | NC | TENURE |
| Erik Engstrom | М | No | No | CEO | - | - | - | 13 |
| Anthony Habgood | М | Yes | Yes | Ch | - | Μ | С | 8 |
| Wolfhart Hauser | Μ | Yes | Yes | SID | - | С | Μ | 4 |
| Nick Luff | Μ | No | No | Exec | - | - | - | 3 |
| Robert MacLeod | М | Yes | Yes | NED | - | - | - | 1 |
| Carol Mills | F | Yes | Yes | NED | Μ | Μ | - | 1 |
| Adrian Hennah | М | Yes | Yes | NED | М | - | - | 6 |
| Marike van Lier Lels | F | No | No | NED | Μ | - | - | 7 |
| Linda S. Sanford | F | Yes | Yes | NED | М | - | - | 4 |
| Ben van der Veer | М | Yes | Yes | NED | С | - | Μ | 8 |
| Suzanne Wood | F | Yes | Yes | NED | - | - | - | <1 |
| Number of Meetings | | | | | | | | |
| Number of NED only Monthese | | | | | | | | |

Number of NED only Meetings

PIRC assesses a non-executive director's independence according to PIRC's shareholder guidelines. Comments represent PIRC's analysis based on information in the report and accounts. AC = Audit Committee, RC = Remuneration Committee, NC = Nomination Committee, C = Chairperson of Committee, M = Member of Committee.

BOARD OF DIRECTORS (post-Meeting)

| ERIK ENGSTROM | | | | | CHIEF EXECUTIVE |
|---------------------|--------------|---|---------------------|--------------------|---------------------|
| AGE | 53 | TENURE | 13 Years | COMMITTEES | None |
| OTHER POSITION | ex-Eniro AB | phew plc [NED]; e> [NED]; ex-Ex-Gen House Inc [Pres & C | eral Atlantic Partn | ers [Ptnr]; ex-McK | insey [Consultant]; |
| INDEPENDENT BY PIRC | Ν | | INDEPENDENT | BY COMPANY | Ν |
| COMMENT | Chief Execut | ive Officer. | | | |

| ANTHONY HABGOOD | | | | CHAIRMAN | I (NON EXECUTIVE) |
|---------------------|---|---|--|---|--|
| AGE | 70 | TENURE | 8 Years | COMMITTEES | R,N* |
| OTHER POSITION | plc [NED]; ex-National University | Bank of England [Cr ex-Marks and Spe Westminster Bank p [Visiting Fellow]; ex- nsulting Group Inc [Di | ncer plc [NED]; e blc [NED]; ex-Nowr Powergen plc [NEI | ex-Molnlycke Healtho ich Research Partne D]; ex-SVG Capital | care Limited [Ch]; ers [Ch]; ex-Oxford plc [NED]; ex-The |
| INDEPENDENT BY PIRC | Υ | | INDEPENDEN ⁻ | F BY COMPANY | Y |

| WOLFHART HAUSER | | | | | NDENT DIRECTOR |
|-----------------------|------------------------------------|--|----------------------|---|-------------------|
| | 67 | TENUDE | 4 Years | | |
| AGE OTHER POSITION | 67 British Ecode pla | | | COMMITTEES agenopharm Gmbł | |
| OTHER POSITION | | plc [CE]; ex-Log | | -TÜV Product Ser | |
| INDEPENDENT BY PIRC | Υ | | INDEPENDENT B | Y COMPANY | Υ |
| COMMENT | Appointed as Ser | nior Independent D | Pirector on 20 April | 2016. | |
| NICK LUFF | | | | EXE | CUTIVE DIRECTOR |
| AGE | 49 | TENURE | 3 Years | COMMITTEES | None |
| OTHER POSITION | | CFO]; ex-P&O [FD | | I Security services p plc [NED]; ex-Rc | |
| INDEPENDENT BY PIRC | Ν | | INDEPENDENT B | Y COMPANY | Ν |
| COMMENT | CFO appointed o | n 1 September 20 | 14. | | |
| ROBERT MACLEOD | | | | NON-EXE | CUTIVE DIRECTO |
| AGE | 52 | TENURE | 1 Year | COMMITTEES | None |
| OTHER POSITION | Johnson Matthey Atkins plc [FD] | Plc [CEO]; ex-Ag | ggreko plc [NED]; | ex-Enterprise Oil | olc [Exec]; ex-WS |
| INDEPENDENT BY PIRC | Υ | | INDEPENDENT B | Y COMPANY | Y |
| CAROL MILLS | | | | NON-EXE | CUTIVE DIRECTO |
| AGE | 63 | TENURE | 1 Year | COMMITTEES | A,R |
| OTHER POSITION | Communications | [NED]; ex-Blue [NED]; ex-Junip | Coat Systems | Adobe Systems [NED]; ex-Hewlet cc]; ex-Tekelec Co | t-Packard [Exec] |
| INDEPENDENT BY PIRC | Υ | | INDEPENDENT B | Y COMPANY | Y |
| ADRIAN HENNAH | | | | NON-EXE | CUTIVE DIRECTOR |
| AGE | 59 | TENURE | 6 Years | COMMITTEES | Α |
| OTHER POSITION | | Group plc [CFO]; CFO]; ex-Smith & I | | ne [Various]; ex-Ind | divior PLC. [NED] |
| INDEPENDENT BY PIRC | Υ | | INDEPENDENT B | SY COMPANY | Υ |
| MARIKE VAN LIER LELS | | | | NON-EXE | CUTIVE DIRECTO |
| AGE | 57 | TENURE | 7 Years | COMMITTEES | Α |
| OTHER POSITION | ex-Deutsche Pos | st Euro Express | [Exec]; ex-KPN | V [NED]; Eneco H NV [NED]; ex-Ma hiphol Group [COC | aersk BV [NED] |
| INDEPENDENT BY PIRC | Ν | | INDEPENDENT B | SY COMPANY | Ν |
| COMMENT | Group plc. Relx I | NV may nominate | for appointment to | ed as part of the ag the Board up to t r Relx PLC or Rely | wo Non-Executive |

| LINDA S. SANFORD | | | | NON-EXE | CUTIVE DIRECTO |
|---------------------|------------------------------|--|---|--|--|
| AGE | 64 | TENURE | 4 Years | COMMITTEES | А |
| OTHER POSITION | [NED]; The ([NED]; ex-Re | Carlyle Group [Cor ensselaer Polytech | nsultant]; ex-IBM (nic Institute [Trust | of Science [Trustee]; Corporation [SVP]; e ee]; ex-St John's U usiness Council of New | x-ITT Corporation niversity [Trustee] |
| INDEPENDENT BY PIRC | Y | | INDEPENDEN | T BY COMPANY | Y |
| BEN VAN DER VEER | | | | NON-EXE | CUTIVE DIRECTO |
| AGE | 64 | TENURE | 8 Years | COMMITTEES | A*,N |
| OTHER POSITION | International | [Mem-Managemen | | V [NED]; TomTom N\ XPMG [Ch], Netherlar] | |
| INDEPENDENT BY PIRC | Y | | INDEPENDEN | T BY COMPANY | Υ |
| SUZANNE WOOD | | | | NON-EXE | CUTIVE DIRECTO |
| AGE | n/d | TENURE | <1 Years | COMMITTEES | None |
| OTHER POSITION | | up plc [FD]; ex-Oak entals Inc [CFO] | wood Homes Corp | oration [CFO];Tultex (| Corporation [CFO] |
| INDEPENDENT BY PIRC | Y | | INDEPENDEN | T BY COMPANY | Y |

BOARD COMPOSITION

BOARD COMPOSITION FOLLOWING THE EGM

| | | | FTSE EURC | FIRST MEAN |
|--------------------|--------|------------|-----------|------------|
| | Number | % of Board | Number | % of Board |
| Executive Director | 2 | 18.18 | 1.5 | 11.8 |
| Independent NEDs | 8 | 72.73 | 5.0 | 40.1 |
| Connected NEDs | 1 | 9.09 | 4.2 | 33.5 |
| Other | 0 | 0.0 | 1.8 | 14.3 |

BOARD COMMITTEES FOLLOWING THE EGM

| | FTSE EUROFIRST MEAN | | | | | | | |
|--------------|----------------------|--------------------------|-----------------------------|----------------------|--------------------------|--|--|--|
| | Number of Members | % Independent by PIRC | % Independent by Company | Number of Members | % Independent by PIRC | | | |
| Whole Board | 11 | 72.73 | 72.73 | 12.4 | 42.4 | | | |
| Audit | 5 | 80.0 | 80.0 | 4.0 | 57.7 | | | |
| Remuneration | 3 | 100.0 | 100.0 | 3.6 | 52.4 | | | |
| Nomination | 3 | 100.0 | 100.0 | 4.1 | 51.3 | | | |

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