# Triodos @ Investment Management

# SVENSKA HANDELSBANKEN

| MEETING DATE     | Wed, 21 Mar 2018 10:00 am                    | TYPE AGM ISSUE DATE     | Tue, 06 Mar 2018 |
|------------------|--|-------------------------|------------------|
| MEETING LOCATION | Grand Hôtel's Winter Garden, Royal Stockholm | entrance, Stallgatan 4, |                  |
| CURRENT INDICES  | FTSE EuroFirst                               |                         |                  |
| SECTOR           | Banks  |                         | -                |

|     | PROPOSALS  | ADVICE     |
|-----|--|------------|
| 1   | <b>Opening of the meeting</b><br>Non-voting agenda item  | Non-Voting |
| 2   | Election of the Chairman of the meeting.<br>Non-voting agenda item   | Non-Voting |
| 3   | Establishment and approval of the list of voters<br>Non-voting agenda item   | Non-Voting |
| 4   | Approval of the agenda<br>Non-voting agenda item   | Non-Voting |
| 5   | Election of two persons to countersign the minutes<br>Non-voting agenda item   | Non-Voting |
| 6   | Determining whether the meeting has been duly called<br>Non-voting agenda item   | Non-Voting |
| 7   | A presentation of the annual accounts, Board's report and auditors' report<br>Non-voting agenda item   | Non-Voting |
| 8   | <b>Approve Financial Statements</b><br>Disclosure is adequate. The financial statements were made available sufficiently before the meeting and have been audited and certified. No serious governance concerns have been identified.  | For        |
| 9   | <b>Approve the Dividend</b><br>It is proposed to distribute a dividend of SEK 5,50 per share and an extra dividend of SEK 2,00 per share. Covered by earnings.   | For        |
| 10  | <b>Discharge the Board</b><br>Standard proposal. No serious governance concerns have been identified.<br>Triodos supports this resolution.   | For        |
| 11* | Authorise Share Repurchase<br>Authority sought to allow the Board to repurchase and use capital stock within legal boundaries.<br>The authority exceeds 5% of the share capital. The Company has not duly provided an<br>explanation regarding the rationale behind the proposal.<br>Triodos opposes this resolution.  | Oppose     |
| 12* | Authorise Further Share Repurchase<br>Request for a further authority to repurchase own shares for up to 2% of the share capital for<br>the Bank's trading books until the next AGM pursuant to Chapter 7, Section 6 of the Swedish<br>Securities Market Act   | Oppose     |
| 13* | <b>Issuance of tier1 capital rights.</b><br>Authority is sought to issue convertible debt instruments for up to 9.25% of the current share capital. Within guidelines. The board is seeking to issue convertible debt, allocation of such instruments can take place without pre-emptive rights. The cap to the authorized issuance is 180 million of shares which is the 9.24% of the share capital and is meet the guidelines. Triodos supports this resolution. | For        |

| 14   | Set the Number of Board Directors<br>The Nomination Committee proposes to set the number of Directors to be elected on the Board<br>to 11 Directors and no deputy members. This complies with the minimum requirement under<br>Swedish Companies Act 8 Chap para. 46 of three Directors.<br>Triodos supports this resolution.   | For               |
|------|---|-------------------|
| 15   | Determining the number of the auditors to be appointed at the meeting<br>In accordance with the audit committee's recommendation, the nomination committee proposes<br>that the meeting appoint two registered auditing companies as auditors. No serious concerns.   | For               |
| 16   | <ul> <li>Approve Fees Payable to the Board of Directors and the Auditor</li> <li>It is proposed to approve Board and Committee membership fees for Non-Executive Directors.</li> <li>No increase has been proposed and support is recommended.</li> <li>In addition, it is proposed that the auditor is paid according to invoice.</li> <li>It is regrettable that the Company has bundled Auditors and Directors remuneration in one resolution. However, the proposals are considered acceptable.</li> <li>Triodos supports this resolution.</li> </ul> | For               |
| 17.1 | <b>Re-elect Jon Fredrik Baksaas</b><br>Non-Executive Director, not considered to be independent as he serves in the Board for more<br>than nine years, there are concerns over his time commitments but the year under review he<br>attend on all Board meetings. There is insufficient independent representation on the Board.<br>Triodos opposes this resolution.  | Oppose            |
| 17.2 | <b>Re-elect Pär Boman</b><br>Non-Executive Chairman. Not considered independent due to his affiliations with<br>Industrivarden. It is considered best practice that the Chairman of the Board is independent.<br>There is insufficient independent representation on the Board<br>He is chair of the Remuneration committee which is not fully independent which Triodos does<br>not support.   | Oppose            |
| 17.3 | Re-elect Anders Bouvin<br>Executive Director.<br>Triodos supports this resolution.  | For               |
| 17.4 | <b>Re-elect Kerstin Hessius</b><br>Independent Non-Executive Director. However, there are concerns over potential aggregate time commitments.   | Abstain           |
| 17.5 |   |                   |
|      | <b>Re-elect Jan-Erik Höög</b><br>Non-Executive Director. Not considered independent as the director is considered to be<br>connected with a significant shareholder: Oktogonen Foundation, of which he is one of the<br>two representatives on the Board. He has also been employee at the Company since 1989.<br>There is insufficient independent representation on the Board.  | Oppose            |
| 17.6 | Non-Executive Director. Not considered independent as the director is considered to be connected with a significant shareholder: Oktogonen Foundation, of which he is one of the two representatives on the Board. He has also been employee at the Company since 1989. There is insufficient independent representation on the Board.<br><b>Re-elect Ole Johansson</b><br>Independent Non-Executive Director. However, there are concerns over potential aggregate time commitments.   | Oppose<br>Abstain |
|      | Non-Executive Director. Not considered independent as the director is considered to be connected with a significant shareholder: Oktogonen Foundation, of which he is one of the two representatives on the Board. He has also been employee at the Company since 1989. There is insufficient independent representation on the Board.<br><b>Re-elect Ole Johansson</b> Independent Non-Executive Director. However, there are concerns over potential aggregate  |                   |

Triodos opposes this resolution.

| 17.9  | <b>Re-elect Bente Rathe</b><br>Non-Executive Director, not considered to be independent as she has been on the Board for more than nine year. There is insufficient independent representation on the Board.<br>She is chair of the Audit committee which is not fully independent which Triodos does not support.  | Oppose     |
|-------|---|------------|
| 17.10 | <b>Re-elect Charlotte Skog</b><br>Non-Executive Director. Not considered independent as the director is considered to be connected with a significant shareholder: Oktogonen Foundation, of which she is one of the two representatives on the Board. She has also been employee at the Company since 1989. There is insufficient independent representation on the Board.  | Oppose     |
| 17.11 | <b>Elect Hans Biorck</b><br>Independent Non-Executive Director. There are concerns over the director's potential aggregate time commitments.<br>Triodos abstains this resolution.   | Abstain    |
| 18    | <b>Elect the Chairman of the Board</b><br>Par Boman proposed. Not considered to be independent as he was the Chief Executive Officer.<br>It is considered best practice that the role of the Chairman is independent or there is sufficient<br>independent representation.<br>Triodos opposes this resolution.  | Oppose     |
| 19    | Appoint the Auditors<br>PWC and EY proposed. No non-audit fees were paid to the auditors in the past three years.<br>The tenure of EY is more than 7 years which is against EU regulations.<br>Triodos opposes this resolution.   | Oppose     |
| 20    | Approve Remuneration Policy<br>It is proposed to approve the remuneration policy. Variable remuneration appears to be<br>consistently capped, and the payout is in line with best practice. However, the Company<br>has not disclosed quantified targets for the performance criteria of its variable remuneration<br>component, which as a consequence may lead to overpayment against underperformance. In<br>addition, there are no claw back clauses in place over the entirety of the variable remuneration<br>component which makes it unlikely that shareholders will be able to reclaim any variable<br>remuneration unfairly paid out.<br>Triodos opposes this resolution. | Oppose     |
| 21    | Closing of the meeting.<br>Non-voting agenda item<br>* = Special resolution   | Non-Voting |

## SUPPORTING INFORMATION FOR RESOLUTIONS

### **Proposal 10 - Discharge the Board**

In accordance with the Swedish Companies Act ch. 7 para. 11 Swedish companies offer the Board of Directors and President a discharge from liability for the financial year.

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