## Triodos @ Investment Management

## ROHM CO LTD

MEETING DATE	Thu, 27 Jun 2019 10:00 am TYPE AGM ISSUE D/	ATE Thu, 20 Jun 2019
MEETING LOCATION	Hyatt Regency Kyoto 1F The Ball Room644-2 Sanjusangendo-mawari, Higashiyama-ku, Kyoto, Japan	
CURRENT INDICES	PIRC Japan	
SECTOR	Semiconductors and related devices	

	PROPOSALS	ADVICE
1	Appropriation of Surplus	For
	Japanese companies seek specific authority for the appropriation of any surplus in earnings and this authority includes any distribution of a dividend. The approach to such resolutions rests on the degree to which the dividend payout ratio is in line with the level of distribution which investors could	
	reasonably expect. A dividend of 75 yen per share is proposed, and the dividend payout ratio is approximately 34.8%. This exceeds the minimum acceptable threshold of 15% and the Company did not make a loss during the year under review. Support is recommended.	
2	Amend Articles	For
	It is proposed to change the board structure to the audit and supervisory committee system limiting liabilities of board members, The board proposes to alter the board structure to change from a "Statutory Corporate Auditor" structured company (Kansayaku-setchi-gaisha) to a three-committee structure (Shimei-iinkai-tou-Setchi Gaisha), with committees responsible for audit, nomination and remuneration/or to an Audit and Supervisory Committee structured company (Kansa-tou-iinkaci-Setchi Gaisha), - a development that is welcomed. Under this model, and in line with the Japanese Commercial Code, each of the board committees should consist of a majority of independent directors.	
3.1	<b>Elect Fujiwara Tadanobu</b> President, Representative Director. It is considered the responsibility of the most senior Board member to ensure that there is appropriate outside oversight of Board decisions. As there are three or more outside directors, it is considered that there is adequate outside presence on the Board, and support is therefore recommended.	For
3.2	Elect Azuma Katsumi Executive Director.	For
3.3	Elect Matsumoto Isao Executive Director.	For
3.4	Elect Yamazaki Masahiko Executive Director.	For
3.5	Elect Suenaga Yoshiaki Executive Director.	For
3.6	Elect Uehara Kunio Executive Director.	For
3.7	Elect Satou Kenichirou Executive Director.	For
3.8	Elect Nishioka Kouichi Independent Non-Executive Outside Director.	For
3.9	Elect Tateishi Tetsuo Newly appointed Executive Director. It is considered that the election of new executive directors,	Oppose

Newly appointed Executive Director. It is considered that the election of new executive directors, should not be supported, as their appointment to the Board would lead to a Board where independent directors comprise less than one-third of the whole board.

Elect Director and Audit Committee Member Nii, Hiroyuki	For
Non-Executive Director nominated as committee member, not considered to be independent. The Audit & Supervisory Committee is 50% or more independent. Therefore, support is recommended.	
Elect Director and Audit Committee Member Chimori, Hidero Independent member of the Audit and Supervisory Committee. Support is recommended.	For
Elect Director and Audit Committee Member Miyabayashi, Toshiro Independent member of the Audit and Supervisory Committee. Support is recommended.	For
Elect Director and Audit Committee Member Tanaka, Kumiko Independent member of the Audit and Supervisory Committee. Support is recommended.	For
Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members It is proposed to approve the aggregate remuneration of directors, pursuant to the provisions of the Companies Act and the Ordinance for Enforcement of the Companies Act. The increase has been justified and it is within recommended limits. Also, performance-related pay is restricted to executives. Support is therefore recommended.	For
Approve Compensation Ceiling for Directors Who Are Audit Committee Members It is proposed to approve the aggreagate remuneration of directors, pursuant to the provisions of the Companies Act and the Ordinance for Enforcement of the Companies Act. The increase has been justified and it is within recommended limits. Also, performance-related pay is restricted to executives. Support is therefore recommended.	For
	<ul> <li>Non-Executive Director nominated as committee member, not considered to be independent. The Audit &amp; Supervisory Committee is 50% or more independent. Therefore, support is recommended.</li> <li>Elect Director and Audit Committee Member Chimori, Hidero</li> <li>Independent member of the Audit and Supervisory Committee. Support is recommended.</li> <li>Elect Director and Audit Committee Member Miyabayashi, Toshiro</li> <li>Independent member of the Audit and Supervisory Committee. Support is recommended.</li> <li>Elect Director and Audit Committee Member Tanaka, Kumiko</li> <li>Independent member of the Audit and Supervisory Committee. Support is recommended.</li> <li>Elect Director and Audit Committee Member Tanaka, Kumiko</li> <li>Independent member of the Audit and Supervisory Committee. Support is recommended.</li> <li>Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members</li> <li>It is proposed to approve the aggregate remuneration of directors, pursuant to the provisions of the Companies Act and the Ordinance for Enforcement of the Companies Act. The increase has been justified and it is within recommended.</li> <li>Approve Compensation Ceiling for Directors Who Are Audit Committee Members</li> <li>It is proposed to approve the aggregate remuneration of directors, pursuant to the provisions of the Companies Act and the Ordinance for Enforcement of the Companies Act. The increase has been justified and it is within recommended.</li> <li>Approve Compensation Ceiling for Directors Who Are Audit Committee Members</li> <li>It is proposed to approve the aggregate remuneration of directors, pursuant to the provisions of the Companies Act and the Ordinance for Enforcement of the Companies Act. The increase has been justified and it is within recommended limits. Also, performance-related pay is restricted to executives.</li> </ul>

## For Private Circulation only

© Copyright 2019 PIRC Ltd

Researcher: Francesco Navarrini Email: pircresearch@pirc.co.uk

Information is believed to be correct but cannot be guaranteed. Opinions and recommendations constitute our judgement as of this date and are subject to change without notice. The document is not intended as an offer, solicitation or advice to buy or sell securities. Clients of Pensions & Investment Research Consultants Ltd may have a position or engage in transaction in any of the securities mentioned.



Pensions & Investment Research Consultants Limited 8th Floor, Suite 8.02, Exchange Tower 2 Harbour Exchange Square E14 9GE

> Tel: 020 7247 2323 Fax: 020 7247 2457 http://www.pirc.co.uk

**Regulated by the Financial Conduct Authority**