# Triodos @ Investment Management

# ULVAC INC

MEETING LOCATION 2 Floor Conference Room of the C Building of the Company at 2500 Hagisono, Chigasaki, Kanagawa, Japan   CURRENT INDICES PIRC Japan   SECTOR Special industry machinery, not elsewhere classified	1 Appropriation	of Cumulus				For
MEETING LOCATION 2 Floor Conference Room of the C Building of the Company at 2500 Hagisono, Chigasaki, Kanagawa, Japan   CURRENT INDICES PIRC Japan		PROPOSAL	S			ADVICE
MEETING LOCATION   2 Floor Conference Room of the C Building of the Company at 2500 Hagisono, Chigasaki, Kanagawa, Japan	SECTOR	Special industry machinery, not elsewh	ere classified			
MEETING LOCATION   2 Floor Conference Room of the C Building of the Company at	CURRENT INDICES	PIRC Japan				
MEETING DATEFri, 27 Sep 2019 10:00 amTYPEAGMISSUE DATEWed, 18 Sep 20	MEETING LOCATION		•	Compa	any at	
	MEETING DATE	Fri, 27 Sep 2019 10:00 am	TYPE	AGM	ISSUE DATE	Wed, 18 Sep 2019

1	<b>Appropriation of Surplus</b> Japanese companies seek specific authority for the appropriation of any surplus in earnings and this authority includes any distribution of a dividend. The approach to such resolutions rests on the degree to which the dividend payout ratio is in line with the level of distribution which investors could reasonably expect. A dividend of 105 yen per share is proposed, and the dividend payout ratio is approximately 27.7%. This exceeds the minimum acceptable threshold of 15% and the Company did not make a loss during the year under review. Triodos supports this resolution.	For
2.1	<b>Elect Iwashita Setsuo</b> President. It is considered the responsibility of the most senior Board member to ensure that there is appropriate outside oversight of Board decisions. As there are three or more outside directors, it is considered that there is adequate outside presence on the Board. Triodos supports this resolution.	For
2.2	Elect Motoyoshi Mitsuru Executive Director.	For
2.3	Elect Matsudai Masasuke Newly nominated Executive Director.	For
2.4	Elect Choong Ryul Paik Executive Director.	For
2.5	Elect Aoki Sadao Newly nominated Executive Director.	For
2.6	<b>Elect Mibayashi Akira</b> Non-Executive Director, not considered to be independent due to his affiliation with a major shareholder. There is insufficient independent representation on the Board (less than one-third of the whole Board). Triodos opposes this resolution.	Oppose
2.7	<b>Elect Uchida Norio</b> Non-Executive Outside Director, but not considered to be independent due to his being deemed to be a representative of the bank. There is insufficient independent representation on the Board (less than one-third of the whole Board). Triodos opposes this resolution.	Oppose
2.8	Elect Ishida Kouzou Independent Non-Executive Outside Director.	For
2.9	Elect Nakajima Yoshimi Independent Non-Executive Outside Director.	For
3.1	Elect Itou Makoto Inside Corporate Auditor. Not considered to be independent. Triodos opposes this resolution.	Oppose

## 3.2 Elect Asada Senshuu

Outside Corporate Auditor. Not considered to be independent due to a tenure of more than 9 years. The corporate auditor board is less than 50% independent. Triodos opposes this resolution.

4 Election of Reserve Corporate Auditor: Nonaka Takao Independent Substitute Corporate Auditor. Triodos supports this resolution.

#### SUPPORTING INFORMATION FOR RESOLUTIONS

#### Proposal 3.1 - Elect Itou Makoto

The traditional governance structure for Japanese companies (Kansayaku) involves the appointment of corporate auditors. Large Japanese companies are required to form a board of corporate auditors with powers to examine board activities and oversee financial reports. Such companies are required by law to appoint at least three statutory auditors to the corporate audit board. At least half the corporate auditors must qualify as 'outsiders'. Beyond this legal minimum, it is considered to be best practice that boards of corporate auditors should be composed wholly of outsiders. New appointments are therefore considered in the context of their effect on the balance of independence.

Note: It is considered that the corporate auditor board will be 25% independent following the Annual Meeting.

#### Oppose

For

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