

Triodos Global Equity Impact Fund

Portfolio voting and engagement records as per end 2020

Company Name	Proxy voting	For	Against	Abstain	Engagement
Adecco	Yes	19	2	1	Yes
Adidas	Yes	5	1	0	Yes
Adobe	Yes	12	2	1	Yes
Anthem	Yes	3	3	0	Yes
Assa Abloy	Yes	8	5	0	Yes
Baxter Int'l	Yes	8	8	0	Yes
Bridgestone	Yes	11	3	0	Yes
Central Japan Railway	Yes	18	0	0	Yes
Cisco Systems INC.	Yes	9	6	0	Yes
Cognizant Technology Solutions	Yes	9	4	1	Yes
Croda Int'l	Yes	14	6	1	Yes
Danone	Yes	32	10	0	Yes
Deutsche Telekom	Yes	10	4	0	Yes
Edwards Lifesciences	Yes	8	5	0	Yes
Essity	Yes	15	5	1	Yes
Evonik Industries	Yes	5	2	0	Yes
Fancl	Yes	12	0	0	Yes
Fresenius Medical Care	Yes	8	0	1	Yes
Henkel	Yes	42	12	0	Yes
Int'l Paper	Yes	8	6	0	Yes
Jones Lang Lasalle	Yes	9	4	1	Yes

KDDI	Yes	14	5	0	Yes
Kerry Group	Yes	16	3	0	Yes
Royal Philips	Yes	12	4	0	Yes
Kuraray	Yes	14	0	0	Yes
Kyoritsu Maintenance	Yes	16	0	0	Yes
Merck	Yes	5	1	0	Yes
Murata Manufacturing	Yes	14	0	0	Yes
Nidec	Yes	12	2	0	Yes
Nike	Yes	3	3	1	Yes
Nomad Foods	No, new in portfolio after AGM				Yes
Nortonlifelock	No, new in portfolio after AGM				Yes
Novo Nordisk	Yes	20	3	1	Yes
Paypal	Yes	13	1	1	Yes
Persol	Yes	14	0	0	Yes
Procter & Gamble	No, new in portfolio after AGM				Yes
RELX	Yes	16	6	0	Yes
Roche	Yes	19	6	0	Yes
Roland	No, new in portfolio after AGM				Yes
Sekisui Chemical	Yes	12	0	0	Yes
Sekisui House	No, new in portfolio after AGM				Yes
Shin-Etsu Chemical	Yes	13	1	0	Yes
Smurfit Kappa	Yes	16	3	1	Yes
Starbucks	Yes	10	3	3	Yes
STMicroelectronics	Yes	12	4	2	Yes
Symrise	Yes	7	1	0	Yes
Taiwan Semiconductor	Yes	2	0	1	Yes

Triodos Investment Management

Telenor	Yes	10	1	1	Yes
Toho	Yes	16	3	0	Yes
Toyota Motor	Yes	11	0	0	Yes
Ulvac	Yes	10	0	0	Yes
Valeo	Yes	13	6	0	Yes
Vestas Wind Systems	Yes	15	3	0	Yes
Walt Disney	Yes	9	4	0	Yes
Demant	Yes	10	1	2	Yes
Yamaha	Yes	7	1	0	Yes