Triodos @ Investment Management

ADIDAS AG

| MEETING DATE | Tue, 11 Aug 2020 10:00 am | TYPE | AGM | ISSUE DATE | Thu, 30 Jul 2020 |
|------------------|--|------|-----|------------|------------------|
| MEETING LOCATION | Adi-Dassler-Straße1, 91074 Herzogenaurach Meeting | | | | |
| CURRENT INDICES | FTSE EuroFirst | | | | |
| SECTOR | Footwear | | | | |
| FYE | 31 Dec 2019 | | | | |

| | PROPOSALS | ADVICE |
|---|---|------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 Non-voting agenda item. | Non-Voting |
| 2 | Approve Allocation of Income and Omission of Dividends It is proposed to carry forward the profit for the year. Acceptable proposal. | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 Standard proposal. No serious governance concerns have been identified. | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 Standard proposal. No serious governance concerns have been identified. | For |
| 5 | Amend Articles Re: Electronic Participation It is proposed to amend article 20 of the articles of association. The amendments provides that the Executive Board may decide that shareholder rights may be exercised, in whole or in part, by means of electronic communication at the Annual General Meeting. No significant concerns have been identified. The proposed amendments are in line with applicable regulation. Support is recommended. | For |
| 6 | Elect Christian Klein Independent Non-Executive Director. | For |
| 7 | Ratify KPMG AG as Auditors for Fiscal 2020 KPMG proposed. Non-audit fees represented 15.79% of audit fees during the year under review and 15.38% on a three-year aggregate basis. This level of non-audit fees does not raise serious concerns about the independence of the statutory auditor. The current auditor has been in place for more than ten years. There are concerns that failure to regularly rotate the audit firm can compromise the independence of the auditor. Opposition is recommended. | Oppose |

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Researcher: Menelaous Paloumpis Email: pircresearch@pirc.co.uk

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Pensions & Investment Research Consultants Limited 8th Floor, Suite 8.02, Exchange Tower 2 Harbour Exchange Square E14 9GE

> Tel: 020 7247 2323 Fax: 020 7247 2457 http://www.pirc.co.uk

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