Triodos 🕲 Investment Management

NIDEC CORP

| MEETING DATE | Tue, 22 Jun 2021 10:30 am | TYPE | AGM | ISSUE DATE | Thu, 10 Jun 2021 |
|------------------|--|------|-----|------------|------------------|
| MEETING LOCATION | MIYAKO HALL, First Floor, Nidec Corpo Learning Center 1-1 Kuzehigashi-tsuchika Kyoto, 601-8204 Japan | | | | |
| CURRENT INDICES | PIRC Japan, PIRC SE Asia | | | | |
| SECTOR | Motors and generators | | | | |

| | PROPOSALS | ADVICE |
|-----|--|--------|
| 1.1 | Elect Nagamori Shigenobu - Chair (Executive) Executive Chair. It is considered the responsibility of the most senior Board member to ensure that there is appropriate outside oversight of Board decisions. As there are three or more outside directors, it is considered that there is adequate outside presence on the Board, and support is therefore recommended. | For |
| 1.2 | Elect Seki Jun - President President. It is considered the responsibility of the most senior Board member to ensure that there is appropriate outside oversight of Board decisions. As there are three or more outside directors, it is considered that there is adequate outside presence on the Board, and support is therefore recommended. | For |
| 1.3 | Elect Satou Teiichi - Non-Executive Director Independent Non-Executive Director. | For |
| 1.4 | Elect Shimizu Osamu - Non-Executive Director Independent Non-Executive Director. | For |
| 2 | Reviewing Aggregate Remuneration Amount of Directors It is proposed to approve the aggregate remuneration of directors, pursuant to the provisions of the Companies Act and the Ordinance for Enforcement of the Companies Act. The increase has been justified and it is within recommended limits. Also, performance-related pay is restricted to executives. Support is therefore recommended. | For |

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