## Triodos @ Investment Management

## ROHM CO LTD

MEETING DATE	Fri, 25 Jun 2021 10:00 am TYPE AGM ISS	UE DATE Tue, 15 Jun 2021
MEETING LOCATION	Hyatt Regency Kyoto 1F The Ball Room. 644-2 Sanjusangendo-mawari, Higashiyama-ku, Kyoto, Japan	
CURRENT INDICES	PIRC Japan	
SECTOR	Semiconductors and related devices	

	PROPOSALS	ADVICE
1	<b>Appropriation of Surplus</b> Japanese companies seek specific authority for the appropriation of any surplus in earnings and this authority includes any distribution of a dividend. The approach to such resolutions rests on the degree to which the dividend payout ratio is in line with the level of distribution which investors could reasonably expect. A dividend of 75 yen per share is proposed, and the dividend payout ratio is approximately 39.9%. This exceeds the minimum acceptable threshold of 15% and the company did not make a loss during the year under review.	For
2.1	Triodos supports this resolution. <b>Elect Matsumoto Isao - President</b> Executive Director. President. It is considered the responsibility of the most senior Board member to ensure that there is appropriate outside oversight of Board decisions. As there are three or more outside directors, it is considered that there is adequate outside presence on the Board. Triodos supports this resolution.	For
2.2	Elect Azuma Katsumi - Executive Director Executive Director.	For
2.3	Elect Tateishi Tetsuo - Executive Director Executive Director.	For
2.4	Elect Ino Kazuhide - Executive Director Executive Director.	For
2.5	<b>Elect Yamamoto Koji - Executive Director</b> Executive Director. Newly nominated Executive Director. Independent directors comprise more than one-third of the entire Board. Triodos supports this resolution.	For
2.6	Elect Nagumo Tadanobu - Non-Executive Director Independent Non-Executive Director.	For
3.1	Appoint a Director as Supervisory Committee Member: Yamazaki Masahiko Non-Executive Director nominated as committee member, not considered to be independent. The Audit & Supervisory Committee is 50% or more independent. Triodos supports this resolution.	For
3.2	Appoint a Director as Supervisory Committee Member: Nii Hiroyuki Non-Executive Director nominated as committee member, not considered to be independent. The Audit & Supervisory Committee is 50% or more independent. Triodos supports this resolution.	For
3.3	Appoint a Director as Supervisory Committee Member: Chimori Hiderou Independent member of the Audit and Supervisory Committee. Triodos supports this resolution.	For
3.4	Appoint a Director as Supervisory Committee Member: Miyabayashi Toshirou Independent member of the Audit and Supervisory Committee.	For
3.5	Appoint a Director as Supervisory Committee Member: Tanaka Kumiko Independent member of the Audit and Supervisory Committee. Support is recommended.	For

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